



**Invitation for Annual General Shareholders' Meeting**

**For year 2025**

**T. Krungthai Industries Public Company Limited.**

**Thursday, April 10, 2025**

**At 2.00 P.M.**

**CHARAS MUANG 2 ROOM, 2<sup>nd</sup> Floor.**

**THE TWIN TOWERS HOTEL BANGKOK.**

**88 RAMA 6 Rd., RONG MUANG, PATUMWAN, BANGKOK 10330**



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For more information, please contact:

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March 7, 2025

- Subject** Invitation to attend the Annual General Shareholders' Meeting 2025
- Attention** Shareholders of T. Krungthai Industries Public Company Limited.
- Enclosure**
1. Copy of Minute of Annual General Shareholders' Meeting for year 2024
  2. The 2024 Annual Registration Statements/ Annual Report (Form 56-1 One Report) in the form QR Code
  3. Details of Directors who are proposed to be the Board of Directors to replace the Directors who are resigning by rotation.
  4. Details of Board of Directors Remuneration
  5. Details of Auditors and their Remuneration
  6. The Company's Articles of Association with regard to the Shareholders' Meeting
  7. Voting Method, Vote Counting Method,  
Documents Required as Evidence in attending the Shareholder Meeting and appointing Proxy,  
Details on Independent Directors
  8. Proxy Form
  9. Privacy Notice for the Shareholders' Meeting
  10. Map of the Meeting Venue

On February 27, 2025 The Board of Directors of T. Krungthai Industries Public Company Limited. resolved that there will be the 2025 Annual General Meeting of Shareholders on Thursday, 10<sup>th</sup> April 2025 at 2.00 p.m. to be held at CHARAS MUANG 2 ROOM, 2<sup>nd</sup> Floor, THE TWIN TOWERS HOTEL BANGKOK. 88 RAMA 6 Rd., RONG MUANG, PATUMWAN, BANGKOK 10330 in order to consider various matters according to the agenda and opinions of the Board of Directors.

The Company has asked shareholders to propose a meeting agenda and question in advance from 1<sup>st</sup> October 2024 till 30<sup>th</sup> December 2024. None of the shareholders proposed any agenda and question of the meeting to the Company during the above period of time.

The agendas of the year 2025 Annual General Meeting of Shareholders and the opinions of the Board of Directors are as follows:

**Agenda 1** To approve the Minutes of Annual General Shareholders' Meeting for fiscal year 2024.

**Objective & Reason:** The Company held 2024 Annual General Shareholders' Meeting on April 19, 2024 and the company already submitted details of the said meeting to Stock Exchange Market and to the Ministry of Commerce within timeframe and announced on the company's website per the enclosure no. 1.

**Opinion of Board:** The minutes of the 2024 Annual General Meeting of Shareholders was correctly and truly recorded. Board of Directors agrees to propose to the Annual General Meeting of Shareholders to approve.

**Resolution:** This agenda resolution must be supported by a majority vote of the shareholders who attend the meeting and have the rights to vote.

**Agenda 2 To acknowledge the Company's Performance for fiscal year 2024.**

**Objective & Reason:** Company's performance for fiscal year 2024 as per the company's Article of Association point no 40. For details please refer to The 2024 Annual Registration Statements/ Annual Report (Form 56-1 One Report) as per document enclosure no. 2 in the form QR Code.

**Opinion of the Board:** Agreed to propose the company's performance for the fiscal year 2024 to the Annual General Shareholders' Meeting to acknowledge.

**Resolution:** This agenda is an agenda for acknowledgement, voting is not required.

**Agenda 3 To consider and approve the Statement of Financial Position, Statement of Comprehensive Income as per Auditor's report for year ended Dec 31 2024.**

**Objective & Reason:** As per the Public Companies Act B.E. 2535 section 112 and pursuant to article 53 of company's articles of association, requesting the directors to consider and approve the Statement of Financial Position and Statement of Comprehensive Income at the end of each year and this report has already been certified by the Auditor before the shareholder meeting, details please refer to The 2024 Annual Registration Statements/ Annual Report (Form 56-1 One Report) as per document enclosure no. 2 in the form QR Code.

**Opinion of the Board:** Agreed to propose the Annual General Shareholders' Meeting to approve the Statement of Financial Position and Statement of Comprehensive Income ended Dec. 31, 2024 along with the auditor's report which has been already audited and approved by the auditors.

**Resolution:** This agenda resolution must be approved by the majority vote of the shareholders who attend the meeting and have the rights to vote.

**Agenda 4 To approve the non payment of dividends for year 2024.**

**Objective & Reason:** The Company has a policy to pay the dividends to the shareholders not less than 40% of net profit of each year except if company have plans to invest on some investments. In the year 2024, the Company's performance has net loss of 1.43 million baht and it still has an accumulated loss of 100.42 million baht. According to the Public Co. Ltd. Act B.E.2535, section 115 dividends is prohibited to be paid from other sources other than profits. With the event that the Company still has an accumulated loss, it is prohibited to pay dividends, the Board of Directors therefore deem to omit the payment of dividends from the operation results for period of 1<sup>st</sup> January to 31<sup>st</sup> December 2024.

**Opinion of the Board:** Agreed to propose to the Annual General Shareholders' Meeting to approve that there will be no dividend payment for year 2024 operating results from January 1, 2024 till December 31, 2024

**Resolution:** This agenda resolution must be approved by the majority vote of the shareholders who attend the meeting and have the rights to vote.

**Agenda 5** To consider the election of directors replacing those who are retiring upon completion of their term of Office.

**Objective & Reason:** In accordance with the rules and regulations of Public Companies Act section 71 and pursuant to company's article of association no. 18, every Annual General Shareholders' Meeting one-third of directors will resign from their positions. Directors who has resigned may be re-elected to be in the office. At present there are thirteen directors. The following directors who are going to resign are: Ms. Siripun Kriangwattanapong, Ms. Ming Mui Silvia Chan, Mr. Phreecha Tachakraisri, Mr. Apichart Kasemkulsiri and Mr. Raymond Chan whereas there is one independent director who is due to resign this year. However, the nomination committee considered Ms. Siripun Kriangwattanapong to be qualified as required by law and has the knowledge and ability to provide good advice to the Company. Therefore, it is appropriate to re-appoint the mentioned resigning independent director for another term.

The Company had informed via the website to invite shareholders to propose names of qualified candidates for the directorship candidacy on 1<sup>st</sup> October 2024 till 30<sup>th</sup> December 2024 but there was no proposal received from the shareholders.

The Nomination Committee and Directors who have no conflict of interest had considered thoroughly the suitability, qualification, experience, and expertise and proposed to the Annual General Shareholders' Meeting to re-elect the 5 resigning Directors to be the directors for another term. However, Resume of each Director are shown on the enclosure no. 3

**Opinion of the Board:** As the nomination committee considered that the 5 directors who are resigning by rotation and has been re-elected to continue their services for another term and the board of directors has opinion that these persons are qualified and are proven their good and best knowledge, competency, and experience in managing the Company in accordance with the regulations of public companies and that there is no law not to allow the re-election of the concerned directors.

**Resolution:** This agenda resolution must be approved by the majority vote of the shareholders who attend the meeting and have the rights to vote.

**Agenda 6** To consider the approval of directors' remuneration for fiscal year 2025.

**Objective & Reason:** Pursuant to the Article 16 of company's Article of Association, the remuneration has been considered by the committee in order to suit the responsibility and volume of work, The remuneration committee and the directors with no conflict of interest proposed that there will be no bonus for year 2024 and the compensation payment for year 2025 shall be Baht 2,919,000 (same as year 2024), Details are shown on enclosure no. 4

**Opinion of the Board:** The Remuneration Committee and the Board of Directors has proposed to the shareholders' meeting to approve that there will be no bonus payment for year 2024 to directors and the directors' remuneration for year 2025 shall be Baht 2,919,000 (same as year 2024) and there is no other benefits besides.

**Resolution:** This agenda resolution must be approved by not less than two-third of the total voting right of the shareholders who attend the meeting.

**Agenda 7 To consider and approve the appointment of Auditors and their remuneration for fiscal year 2025.**

**Objective & Reason:** Pursuant to Section 120 the Public Limited Companies Act and the Article 56, 57 of the Company's Article of Association, the Annual General Shareholders' Meeting shall appoint auditors and define their remuneration for auditing every year, the Audit Committee considered and proposed to the Board of Directors to appoint auditor and define the remuneration for fiscal year 2025 for the shareholders' consideration as follows (1) Ms. Kannika Wipanut CPA No. 7305 and/or (2) Mr. Komin Linphrachaya CPA No. 3675 and/or (3) Ms. Sumana Senivongse CPA No. 5897 and/or (4) Mr. Jirote Sirirorote CPA No. 5113 and/or (5) Mr. Worapol Wiriakulapong CPA No. 11181 and any one of the above auditors shall audit and express an opinion on the Company's financial statements, or other certified auditors assigned by Karin Audit Company Limited being the auditors for fiscal year 2025 (2025 - 2025) and has been 11<sup>th</sup> years continually auditor of the Company and also no relationship, and no conflict of interest with the Company either directly or indirectly both in finance and administration, as well as propose the audit fee for the financial statements for the year 2025 In the amount of Baht 1,100,000 (increase from the year 2024 = Baht 30,000), details are in Enclosure 5.

**Opinion of the Board:** The Board of Directors has considered and agreed as per the proposal of the audit committee to propose to the shareholders' general meeting to consider the appointment of Karin Audit Co., Ltd. to be the auditor for year 2025 and approve their audit fee in the amount of Baht 1,100,000 (upper than year 2024 = Baht 30,000).

Details of the auditor are as follows:

| Auditors                     | CPA No. | Number of years certified on the Financial Statement |
|------------------------------|---------|--|
| 1. Mr. Jadesada Hungsapruak  | 3759    | 1 Year (2017)  |
| 2. Mr. Jirote Sirirorote     | 5113    | 4 Years (2015- 2016), (2018- 2019)                   |
| 3. Ms. Sumana Senivongse     | 5897    | 1 Year (2020)  |
| 4. Mr. Komin Linphrachaya    | 3675    | 2 Years (2021 - 2022)                                |
| 5. Mr. Warapol Wiriakulapong | 11181   | 2 Years (2023 - 2024)                                |

**Resolution:** This agenda resolution must be approved by the majority vote of the shareholders who attend the meeting and have the rights to vote.

## Agenda & Others

All shareholders are cordially invited to attend the 2025 Annual General Shareholders' Meeting on Thursday 10 April 2025, 2.00 P.M. to be held at CHARAS MUANG 2 ROOM, 2<sup>nd</sup> FLOOR, THE TWIN TOWERS HOTEL BANGKOK, 88 RAMA 6 Rd., RONG MUANG, PATUMWAN, BANGKOK 10330. Detailed map of the meeting place is attached in Enclosure 10.

In addition, the company will allow shareholders to register to attend the meeting from 1.00 P.M. onwards. If you are unable to attend the meeting by yourself, you may appoint another person, or the independent directors of the company to attend the meeting and vote on behalf of you for this meeting. Please fill in the details and sign the proxy form (Enclosure 8) or can download the proxy form from [www.tkrungthai.com](http://www.tkrungthai.com) to show the registration officer on the meeting date and please prepare documents or evidence for identification in attending the meeting, which the company shall determine and announce the list of shareholders who have the rights to attend the 2025 Annual General Meeting of Shareholders (Record Date) on March 13, 2025.

In addition, the company shall prepare duty stamps as our service for the shareholders to affix on the proxy form.

Respectfully yours,



(Mr. Sumate Techakraisri)

Chairman of the Executive Committee.

Remarks:

1. If any shareholders would like to have a copy of the annual report in hard copy,

Please contact Tel. no. 02-211-3732 ext. 104. or E-mail: [pornthip@tkrungthai.com](mailto:pornthip@tkrungthai.com)

2. Shareholders can access our company's website ([www.tkrungthai.com](http://www.tkrungthai.com)) from March 7, 2025 for more details.

For consideration Agenda 1: To acknowledge the Minutes of Meeting for fiscal year 2024

Minutes of Annual Shareholders' Meeting 2024

T.Krungthai Industries Public Co., Ltd.

Friday, 19<sup>th</sup> April 2024 at 14.00 hrs.

Four Rivers 1 Rm., 1<sup>st</sup> Floor (River View), Ramada Plaza by Wyndham Bangkok Menam Riverside Hotel.

2074 Charoenkrung Rd., Bangkoklaem, Bangkok 10120, Thailand.

Meeting commenced at 14.00 hrs.

Introduction of Board Directors and Top Management and who all attended the meeting.

**Board Directors**

- |                         |                   |  |
|-------------------------|-------------------|--|
| 1. General Terdsak      | Marrone           | Chairman of the Board / Independent Director.  |
| 2. Mr. Apichart         | Kasemkulsiri      | Director.  |
| 3. Ms. Ming Mui Silvai, | Chan              | Director.  |
| 4. Mrs. Yupa            | Techakraisri      | Director.  |
| 5. Mr. Raymond,         | Chan              | Director.  |
| 6. Miss. Siripun        | Kriangwattanapong | Independent Director / Director /<br>Remuneration and Nomination Committee Member/<br>Corporate Governance Committee Member.   |
| 7. Mr. Jittapon         | Sittisak          | Independent Director / Audit Committee Member / Director /<br>Risk Management Committee Member.  |
| 8. Mr. Phreecha         | Tachakraisri      | Chairman of the Sustainable Development Committee / Director /<br>Executive Director / Risk Management Committee Member.   |
| 9. Mr. Paotep           | Chotinuchit       | Chairman of the Remuneration and Nomination Committee /<br>Chairman of the Corporate Governance Committee /<br>Independent Director / Audit Committee Member / Director. |
| 10. Mr. Chumpol         | Techakraisri      | Director / Executive Director / Company Secretary/<br>Company Board Secretary / Asst. Managing Director.   |
| 11. Mr. Sumate          | Techakraisri      | Chairman of the Executive Director / CEO / Director /<br>Remuneration and Nomination Committee Member.<br>Corporate Governance Committee Member.                         |
| 12. Mr. Virasak         | Sutanthavibul     | Chairman of the Audit Committee /<br>Chairman of the Risk Management Committee /<br>Independent Director / Director.   |

#### Directors who do not attend the meeting

1. Mr. Wah Ying, Chan Director / Executive Director.

The company has directors totally 13 persons, twelve directors attended the meeting and one director did not attend the meeting, accounting for 92.31% of the total number of directors.

#### Executive Director & Top Management

|                  |              |   |
|------------------|--------------|---|
| Mr. Neeranart    | Promnart     | Executive Director                        |
| Mr. Vorapong     | Phonmuangla  | Executive Director and Managing Director. |
| Miss. Nual-anong | Sukhanaphorn | General Manager Financial & Accounting    |
| Miss. Nichapha   | Kedtip       | Manager Accounting & Financial            |

#### Auditor of Karin Audit Limited attended the meeting

Mr. Worapol Wiriyakulapong

#### Representative from Thai Investors Association

Mr. Phongjaroom Srisovanna

In order to create clarity and transparency in the casting of votes for each topic of the agenda as in compliance with the company's Corporate Governance Policy Statement, the Company invited an outsider legal consultant, Mr. Mesak Prateep from Far East Law Office (Thailand) Co., Ltd. to be an inspector for the voting procedure.

Before the meeting start informed following details

To realize the importance of shareholders and promote the Corporate Good Governance Policy on the rights of shareholders and the participation on the meeting, the Company published through SET and the company website to offer the shareholders to propose agendas for the annual shareholders' meeting for year 2024 and send the question in advance since October 1, 2023 to December 30, 2023 but nobody proposed any agenda for the Annual General Meeting of Shareholders for year 2024 nor sent any question. Please be informed accordingly.

The casting of vote procedure and the counting of votes as follows:

- The voting will be done by revelation and counted one vote per one share.
- Each shareholder or proxy can vote only one choice.

Approve       Disapprove       Abstain

A partial vote cannot be split except in the case of a proxies. From foreign investors. Appointment of Custodian in Thailand As a depositor and take care of shares. Proxies must vote. This is in accordance with the shareholder's identification in the proxy form.

- For each agenda, the Chairman will check the shareholders or proxies who disagree and abstained in voting. Shareholders or proxies who agree/disagree or abstain have to fill in the voting form distributed to everyone and the officers will collect only the ballots of disagree or abstained for counting.
- Shareholders who have conflict of interest on any agendas are not allowed to cast their votes except in electing the directors of the company.
- For the counting of votes for each agenda, there is a possibility that the numbers of vote of each agenda won't be equal as there might be some shareholders who left the room and or who came late during the meeting.
- By the majority vote of the shareholders attending the meeting who have the right to cast their votes, should the result of votes is equally the same the Chairman of the meeting can cast his vote which will be counted as final
- Shareholders who won't be present or has gone out of the room for any reason on any of the agendas, their ballots can be given to the officers before they leave the room and this has to be handed over to the vote counting officer for that agenda
- For the shareholders who appointed a proxy and requested the proxy to cast the vote for each agenda in advance per their requirement, the company already recorded the vote in the computer.

#### Rules of conduct for inquiry

- Shareholders who have questions or want to express opinions on each agenda, please express your request by raising your hand. The chairman of the meeting will give permission and ask shareholders to inquire or express the opinion through the microphone provided. And please inform your name and surname as well as specify whether you are a shareholder or a proxy. Then offer your opinion or ask further questions.
- For questions or comments that are beyond the agenda being considered. Please bring it to inquire or give opinions on other agenda items at the end of the meeting.

General Terdsak Marrome, Chairman of the Board thanked the shareholders for attending the meeting and informed that according to the company's articles of association section 4 in topic of the Shareholders Meeting article no. 35 , In order to constitute a quorum, there shall be shareholders and proxies (if any) attending the Shareholders meeting not less than 25 Shareholders or not less than one half of the total members of the shareholders and in either case such shareholders shall hold shares not less than one-third of the total number of issued shares.

That there were 27 shareholders present 61,051,743 shares and appointed a proxy 54 persons 217,822,806 shares totaling 81 people with a total share of 278,874,549 shares which is equal to 79.50%. This total is more than minimum requirement indicated in the Articles of Association. Meeting was then declared open:

**Agenda 1** To approve the Minutes of Annual General Shareholders' Meeting for fiscal year 2023.

The company prepared and delivered the minutes of General Shareholders Meeting for the year 2023 within 14 days from the date of the meeting to SET and the Ministry of Commerce and informed to shareholders together with the a notice of the meeting as well as advertise on the company's website on May 2, 2023. The Board of Directors considered and confirmed that the contents of the minute are true and recorded correctly. Details are shown on the enclosure no. 1 for the meeting to consider and approve.

**The Chairman** gave shareholders on opportunity to inquire questions or give suggestions.

None of the shareholders in the meeting room had any objection to the minutes or wished to amend it otherwise. **The Chairman** then proposed the meeting to cast their votes.

The results are as follows:

| Voting Results   | Total No. of Votes<br>(1 Share = 1 Vote) | % No. of Shareholders attended the meeting<br>who exercised their rights to cast their votes |
|------------------|--|--|
| 1. Agreed        | 278,874,549                              | 100  |
| 2. Disagreed     | 0  | 0  |
| 3. Abstained     | 0  | 0  |
| 4. Voided Ballot | 0  | 0  |

**Resolution:** The Meeting resolution by the majority vote of the shareholders who attend the meeting and had the right to vote, approved the minutes of the Annual General Shareholders' Meeting of Year 2023.

**Agenda 2** To Acknowledgment of the operating result for the year 2023.

Mr. Vorapong Phonmuangla, Managing Director reported to the summary of operating results in 2023.

**Automotive Industry**

In 2023, automotive industry overview got affected by various factors such as the high cost of living. As a result, the domestic economy has not recovered much, Financial institutions are strict in approving car loans due to high levels of household debt and importing cars that affect production for domestic sales decreasing but production for export tends to increase.

Total vehicle production was 1.84 million vehicles, a decrease of 2.22 percent from the same period of 2022, with exports amounting to 1.12 million vehicles and domestic sales amounting to 0.78 million vehicles.

In year 2024, the Federation of Thai Industries estimates that production will be 1.9 million vehicles, an increase of 3.2% from the previous year. Total production for export will be 1.15 million vehicles and production for domestic sales will be 750,000 vehicles, a slight decrease from the previous year.

## Company performance

In 2023, The plastic part sales was 1,163 million baht, an decrease of 67 million baht from 2022, or a 5.45% decrease which is related to the slowdown in domestic automobile production.

Revenue from mold sales in 2023 was 102 million baht, a decrease from 2022 in the amount of 65 million baht or 38.92%.

Proportion of revenue in 2023 compared to 2022

- Income proportion of automotive plastic parts had increased about 80% to 87%.
- Income proportion of electrical appliances plastic parts have decreased by 7% to 4%.
- Income proportion of Mold had decreased about 12% to 8%

## Analysis of the year 2020 performance (MD&A)

Sales and service income: Sales in 2023 decreased from 2022 in the amount of 132 million baht or decrease of 9%.

Gross Profit: The company has a gross profit of 146.19 million baht, an decrease of 61.37 million baht or 29.57% from 2022, with a decrease in the gross profit 14.9% to 11.6%.

Earnings before depreciation, interest and taxes: In 2023, the company had earnings before depreciation, interest and taxes expenses 57.89 million baht, compared to 2022 in the amount of 103.18 million baht, a decrease of 45.29 million baht with the result of sales decreasing.

Net Profit and Loss: The company has a net loss of 27.74 million baht (-2.2% of income) lower 45.35 million baht from year 2022 at a net profit of 17.61 million baht (1.3% of income)

### ● Outstanding performances in 2023

1. Receive "TCC TPS ACTIVITY 2023" from Toyota Cooperation Club, Toyota Motor (Thailand) Co., Ltd.
2. Received "Excellent" score evaluation by the Thai Institute of Directors Association
3. Received 100% of the quality assessment score of the 2023 Annual General Meeting of Shareholders from the Thai Investors Association.
4. Anti-corruption activities: The Company has been certified as a member of the "Thai Private Sector Collective Action Against Corruption" for the third consecutive times (2023 – 2026)

### ● CSR Activities 2023:

- ❖ The company organizes activities and training about anti-corruption, energy and environmental conservation including campaigns for occupational safety and health in the workplace.
- ❖ The company delivered drinks to Sirindhorn Hospital and Public Health Service Center 45
- ❖ The company had taken employees to get vaccinated and screened for breast cancer at Public Health Service Center 49

- ❖ Employment officers from Samut Prakan Province visited to promote the quality of life of people with disabilities within the workplace

After the reporting ends, The Chairman gave shareholders an opportunity to inquire questions or give suggestions. In which the participants of the meeting made comments and inquired as summarized as follows:

**Shareholder:** Khun Chirapa Chirachitkaroon

**Question:** Do electric cars have an impact on the company?

**Answer:** Vorapong Phonmuangla, Managing Director

Electric cars imported for sale in the country will impact on the company but not much.

The company is currently in negotiation with EV car manufacturers to do business together and the company hastened to improve production efficiency, control expenses and reduce production costs in order to be able to compete in the market

The Chairman continued the meeting. The shareholders were given opportunities to ask questions or have additional suggestions. No more inquiries and comments from shareholders. The Chairman proposed the meeting to cast their votes.

**Resolution:** The meeting has the resolution to acknowledge the 2023 operating report.

**Agenda 3** To consider and approve the Statement of Financial Position, Statement of Comprehensive Income as per auditor's report for year ended Dec 31, 2023.

Miss. Nual-anong Sukhanaphorn, General Manager Financial & Accounting reported to the Meeting.

**Statements of Financial Position.**

The Company had total assets of 1,179.87 million baht, total liabilities of 536.99 million baht, shareholders' equity of 642.88 million baht, which total assets decreased from the year 2022 by 145 million baht as follows.

- (1) An increase in cash and cash equivalents of 40.45 million baht
- (2) Trade and other receivables decreased 67.42 million baht. Which is in line with decreased sales.
- (3) Assets arising from contracts decreased from year 2023 in the amount of 91.97 million baht. Due to the reduction of mold manufacturing services and receiving payment for revenue from mold services

Non-current assets in 2023 increased slightly only 2.98 million baht, with the company investing 3 new injection machines to support new work that will occur in 2024 and review the assessment of land value higher 31.61 million baht.

Total liabilities in 2023 were 537 million baht, a decrease of 143 million baht from 2022 due to short-term loans from financial institutions decreased 57 million baht

Trade and other current payables decreased by 89 million baht in line with the decrease in sales volume

Shareholders' equity was at 642.88 million baht, a slight decrease from 2022 by 2.46 million baht, coming from an annual net loss of 27.74 million baht and a result of the appraisal of fixed assets increasing by 25.29 million baht (net of taxes), resulting to the debt-to-equity ratio of year 2023 was 0.84 times improving 0.21 times from 2022. In 2022, the debt-to-equity ratio was 1.05 times.

#### **Statement of comprehensive income**

Revenue from sales and services 1,265.03 million baht, a decrease of 9.43% from 2022, This was due to the industry's automobile production contracting slightly and the company received fewer mold orders.

Cost of sales is 88.44% of revenue, making gross profit to be 11.56% slightly lower than gross profit of prior year due to decreasing of total income, especially the proportion of income from mold sales decreased significantly. But we still control other expenses continuously, such as trying to reduce the number of set up times and reduce production time, control the number of employees to be consistent with sales.

Selling and administrative expenses were 175.04 million baht, a decrease of 5.68 million baht, but when compared to the sales, it was higher than the year 2022, reflecting to the negative earnings before interest and tax at 7.54 million baht, decreasing from 2022 of 51.24 million baht.

The financial costs decreased from lower debt although interest rates will increase according to market situation. Income tax expenses was 4.52 million baht, resulting in a net loss of 27.74 million baht and net loss per share of 0.0791 baht.

#### **Cash Flow Statement**

Statement of net cash flow from operations of 166 million baht, consisting of cash profits of 73.51 million baht and net working capital of 92.49 million baht due to a decrease in receivables of 67.41 million baht, Contract assets related to molds decreased by 91.97 million baht, inventories decreased by 27.72 million baht, while accounts payable decreased by 90.52 million baht.

The statement of cash flows from investments 37.55 million baht was the investment in the purchase of fixed assets and computer software, improvement of machinery and equipment for better production efficiency

The company has repaid the short term debt 57 million baht and leasing liabilities with interest 31.01 million baht, resulting in cash outflow from financing activities 88.01 million baht. These resulted to the net cash flow of the company increasing 40.45 million baht plus cash at the beginning of the period 118.38 million baht making the cash balance at the end of the period of 158.83 million baht.

When Miss. Nual-anong Sukhanaphorn finished the report, The Chairman continued the meeting. The shareholders were given opportunities to ask questions or have additional suggestions No more inquiries and comments from shareholders. The Chairman proposed the meeting to cast their votes.

The voting results are as follows:

| Voting Results   | Total No. of Votes<br>(1 Share = 1 Vote) | % No. of Shareholders attended the meeting<br>who exercised their rights to cast their votes |
|------------------|--|--|
| 1. Agreed        | 278,874,549                              | 100  |
| 2. Disagreed     | 0  | 0  |
| 3. Abstained     | 0  | 0  |
| 4. Voided Ballot | 0  | 0  |

**Resolution:** The Meeting resolution by the majority vote of the shareholders who attend the meeting and had the right to vote approved the Statement of Financial Position and Statement of Comprehensive Income as per auditor's report for the fiscal year ended Dec 31, 2023.

**Agenda 4 To approve the non payment of dividends for year 2023**

Mr. Vorapong Phonmuangla reported to the meeting

The company has a policy of paying dividends to shareholders at a rate of not less than 40 percent of net profits each year. Except in the case where the company has a project to invest in another project.

In 2023, the company still has accumulated losses. Therefore dividends is prohibited to be paid, the board has considered and agreed that it should be proposed to refrain from paying dividends for operating results for the year 2023 to the shareholders' meeting to consider and approve the suspension of dividend payment for period of 1st January to 31st December 2023.

**The Chairman** opened an opportunity for shareholders to inquire.

No dissenting shareholders in the meeting so, The Chairman proposed the meeting to cast their votes. The voting results are as follows:

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|------------------|--|--|
| 1. Agreed        | 278,874,549                              | 100  |
| 2. Disagreed     | 0  | 0  |
| 3. Abstained     | 0  | 0  |
| 4. Voided Ballot | 0  | 0  |

**Resolution:** The Meeting resolution by the majority vote of the shareholders who attend the meeting and had the right to vote approved that there will be no dividends payment for year 2023 operating results from January 1, 2023 till December 31, 2023.

**Agenda 5** To consider and approve the election of directors replacing those who are retiring upon completion of their term of office.

The Company Follow the Rules and Regulations of Listed Public Companies Matra 71 and Article of Association No. 18 In every Annual General Meeting, one third of the total no. of Directors shall resign, in case the no. of Directors could not be divided into 3 parts, thus the number nearest to one third shall resign.

Directors that resign on the first and second year after the company's registration were drawn by lot. For the following years, Director who is in the position for a longest time must resign.

Directors who resigned are eligible for re-election and retain their position.

At present the company has 13 Directors. 5 Directors who will resign by rotation are:

1. Mr. Virasak Sutanthavibul
2. Mr. Paotep Chotinuchit
3. Mr. Jittapon Sittisak
4. Mr. Sumate Techakraisri
5. Mr. Chumpol Techakraisri

As per Corporate Governance Policy on the rights of shareholders and the participation on the meeting was published through SET and the company website to candidate nomination for the election of the company's director on October 1, 2023 to December 30, 2023 but No one proposed any names for the Annual General Meeting of shareholders for year 2023.

The Nomination Committee and Directors, excluding the resigning 5 directors, commented that the 5 Directors who are resigning by rotation have proven their best of knowledge, experience, abilities and capabilities in managing the company. Therefore, the resigning directors were proposed to be re-elected.

In the year 2024, the Company proposed to the Annual General Meeting of Shareholders to re-elect three independent directors. The Board of Directors and Nomination Committee recommend that accordance with the related laws, independent directors are qualified to be directors with their knowledge and capabilities and during their term, they have provided insightful comments and valuable suggestions which have benefited to the company.

For this agenda, asking the shareholders to vote for each director individually and to comply with best practice of the Office of the Securities and Exchange Commission, it is required to have more transparency in the vote counting for the election of directors, shareholders who vote against or abstain from voting, please raise your hand for staff to walk to collect ballots.

**The Chairman** opened an opportunity for shareholders to inquire.

No dissenting shareholders in the meeting so, **The Chairman** proposed the meeting to cast their votes. The voting results are as follows:

| Name of Directors            | Agree,      |         | Disagree |        | Abstained |     | Voided Ballot |     |
|------------------------------|-------------|---------|----------|--------|-----------|-----|---------------|-----|
|                              | Votes       | (%)     | Votes    | (%)    | Votes     | (%) | Votes         | (%) |
| 1. Mr. Virasak Sutanthavibul | 278,874,449 | 99.9999 | 100      | 0.0001 | 0         | 0   | 0             | 0   |
| 2. Mr. Paotep Chotinuchit    | 278,868,449 | 99.9978 | 6,100    | 0.0022 | 0         | 0   | 0             | 0   |
| 3. Mr. Jittapon Sittisak     | 278,874,549 | 100     | 0        | 0      | 0         | 0   | 0             | 0   |
| 4. Mr. Sumate Techakraisri   | 278,874,549 | 100     | 0        | 0      | 0         | 0   | 0             | 0   |
| 5. Mr. Chumpol Techakraisri  | 278,874,549 | 100     | 0        | 0      | 0         | 0   | 0             | 0   |

**Resolution:** The Meeting resolution by the majority vote of the shareholders who attend the meeting and had the right to vote approved that re-elect the 5 directors who resigned are back in position.

**The Chairman** invited all 5 directors back to the meeting room and then congratulate and welcome them back for another term.

#### **Agenda 6 To consider and approval of director's remuneration for fiscal year 2024**

According to Article 16 of the Company's Articles of Association, Compensation and Performance Bonus shall be determined on the resolution of the shareholders' meeting. In considering this agenda, Stakeholders who are directors and receive remuneration, have no right to vote on this agenda. The remuneration committee and the directors with no conflict of interest proposed that there will be no bonus for year 2023 and the compensation payment for year 2024 shall be amounting Baht 2,919,000 (same as year 2023) and there is no other benefit, Details are shown on enclosure no.4.

**The Chairman** continued the meeting. The shareholders were given opportunities to ask questions or propose additional suggestions, which the participants of the meeting made comments as follows:

**Shareholders: Khun Thitirat Nontheeraworakhun**

**Opinion:** Agree with the Board of Directors that proposes to refrain from paying bonuses and propose compensation for directors in 2024 in the amount of 2,919,000 baht (same as the year 2023) because the company's operating results are still at a loss. But if the company has profits, then consider increasing the compensation for the directors.

**The Chairman** say thank you to shareholders and opened an opportunity for shareholders to inquire.

No dissenting shareholders in the meeting so, **The Chairman** proposed the meeting to cast their vote. The voting results are as follows:

During the meeting there were additional shareholders giving a total shareholder attendees of 28 people and proxy of 54 people totaling 82 persons with a total no. of shares of 278,874,649 which is equal to 79.50% from the total number of shares

| Voting Results   | Total No. of Votes<br>(1 Share = 1 Vote) | % No. of Shareholders attended the meeting<br>who exercised their rights to cast their votes |
|------------------|--|--|
| 1. Agreed        | 254,649,649                              | 91.3133  |
| 2. Disagreed     | 0  | 0  |
| 3. Abstained     | 24,225,000                               | 8.6867   |
| 4. Voided Ballot | 0  | 0  |

**Resolution:** The resolution approved by not less than two-third vote of the shareholders who attend the meeting and had the right to vote approved that there will be no bonus payment for year 2023 and the directors' remuneration for year 2024 shall be at Baht 2,919,000 (same the year 2023) and there is no other benefit.

The Directors who have conflict of interest from this matter refrained from voting.

**Agenda 7** To consider and approve the appointment of Auditors and their remuneration for fiscal year 2024.

That subject to the rules and regulations of Listed companies Section 120 and the Articles of Association no. 56, 57 to appoint during the shareholder meeting a company's auditor and their yearly remuneration. Audit Committee and Board of Directors has considered and agrees to propose to the Annual General Meeting of Shareholders Appointment of auditors, Ms.Kannika Wipanurat, CPA No. 7305 and/or Mr.Komin Linphrachaya CPA No. 3675 and/or Ms.Sumana Senivongse CPA No.5897 and/or Ms.Kojchamon Sunhuan CPA No. 11536 and/or Mr. Worapol Wiriyakulapong CPA No. 11181 or other certified auditors assigned by Karin Audit Company Limited to be the company's auditor for the fiscal year 2024 and designated a remuneration of Baht 1,070,000 (same the year 2023) and no other audit fee.

**The Chairman** opened an opportunity for shareholders to inquire.

No dissenting shareholders in the meeting so, The Chairman proposed the meeting to cast their vote. The result of voting as follows:

During the meeting there were additional shareholders giving a total shareholder attendees of 28 people and proxy of 55 people totaling 83 persons with a total no. of shares of 278,874,749 which is equal to 79.50% from the total number of shares

| Voting Results   | Total No. of Votes<br>(1 Share = 1 Vote) | % No. of Shareholders attended the meeting<br>who exercised their rights to cast their votes |
|------------------|--|--|
| 1. Agreed        | 278,874,749                              | 100  |
| 2. Disagreed     | 0  | 0  |
| 3. Abstained     | 0  | 0  |
| 4. Voided Ballot | 0  | 0  |

**Resolution:** The Meeting resolution by the majority vote of the shareholders who attend the meeting and had the right to vote the appointment of Ms. Kannika Wipanurat, CPA No. 7305 and/or Mr. Komin Linphrachaya CPA No. 3675 and/or Ms.Sumana Senivongse CPA No.5897 and/or Ms.Kojchamon Sunhuan CPA No. 11536 and/or Mr. Worapol Wiriyakulapong CPA No. 11181 or other certified auditors assigned by Karin Audit Company Limited to be the company's auditor for the fiscal year 2024 and designated a remuneration of Baht 1,070,000 (same the year 2023) and no other audit fee.

**Agenda 8** To consider and approve amendment and addition on the articles of association.

To ensure that the company's the content and practice guidance in The Articles of Association comply with the Public Company Act (Volume 4) B.E. 2565 dated 23 May 2022 which is amended to permit for the electronic management approach in the Board of Directors' meeting, shareholders' meeting, the delivery of letters or documents etc.

Board of Directors has passed a resolution to propose to the shareholders' meeting to approve the amendment of the 17 articles of association. The amendment includes editing 15 articles, namely 3, 5, 16, 23, 24, 28, 32, 34, 35, 36, 37, 39, 44, 45, 55 and adding two new articles number 62 and 63 Details of the contents of the request to amend the company's Articles of Association have been presented in the meeting invitation letter that has already been sent to shareholders.

**The Chairman** opened an opportunity for shareholders to inquire.

No dissenting shareholders in the meeting so. **The Chairman** proposed the meeting to cast their vote. The result of voting as follows:

During the meeting there were additional shareholders giving a total shareholder attendees of 29 people and proxy of 55 people totaling 84 persons with a total no. of shares of 278,874,750 which is equal to 79.50% from the total number of shares

| Voting Results   | Total No. of Votes<br>(1 Share = 1 Vote) | % No. of Shareholders attended the meeting<br>who exercised their rights to cast their votes |
|------------------|--|--|
| 1. Agreed        | 278,874,750                              | 100  |
| 2. Disagreed     | 0  | 0  |
| 3. Abstained     | 0  | 0  |
| 4. Voided Ballot | 0  | 0  |

**Resolution:** The Meeting resolution with a vote of not less than three-quarters (3/4) of the shareholders who attended the meeting and cast their votes has approved the amendment of the company's Articles of Association.

#### Agenda 9 Others

The Chairman offered the meeting to ask any question or additional suggestions. The attendees inquired the questions as following summary:

**Proxy holder: Mr. Phongjaroom Srisovanna (Representative from Thai Investors Association)**

- Question**
- (1) Benefits from investment promotion (BOI), in which the company has received the benefit of a 50 percent corporate income tax reduction, will be expired on September 14, 2024, and when it is due, how will the company's income or profits be affected?
  - (2) Currently, electric cars imported from China has a significant role, what is the company's strategy for dealing with this so that the operating results are profitable and able to pay dividends to shareholders?

**Answer: Miss. Nual-anong Sukhanaphorn, General Manager Financial & Accounting**

- (1) Benefits from investment promotion (BOI) that will be due on September 14, 2024, is a privilege for mold service revenue which has been generated from only three specific machine. Currently, it is not worth much. This will not affect the company's profits.

**Answer: Mr. Neeranart Promnart, Executive Director**

- (2) Regarding the impact of electric cars on the company Please be clarified as follows.
  - For Product aspect, whether it is an electric car or a gasoline car, the main parts are still plastic parts. However, the company has worked with partners to develop the plastic parts in order to get the lightweight but strong parts. This is an opportunity to increase sales.

- For New market aspect, the management team has joined with the strategic partner (KAI) in negotiating to find new orders to supplement, such as the parts from electronic industry, etc.

For Cost aspect, the management team strives to improve production efficiency together with customers by increasing the use of Kaizen (KAIZEN) method to develop the production process and reduce the amount of waste to be within standard criteria. It will help reduce costs and can offer competitive prices. It is expected that in 2024 the company's operating results will improve accordingly.

**Shareholder:** Khun Chirapa Chirachitkaroon

**Question** When will the company organize a factory visit activity?

**Answer:** The Chairman

Due to the past COVID situation, the company was unable to organize factory visits. But now the situation turned to be better. In 2024, the company offers for shareholders to register to visit the factory. Interested shareholders can sign at the registration point in front of the meeting room and the company will contact you according to the information that you registered and notify the date and the details of the program accordingly.

The Chairman asked the meeting whether there is any shareholder to have a suggestion or comment at the meeting. When no one has any suggestion, The Chairman on behalf of the Board of Directors thanks the shareholders who sacrificed their time to participate in this meeting and the company will try to improve and control expenses to turn to profit in order to return benefits to all stakeholders and closes the Annual General Meeting of Shareholders for the year 2024 (The Company recorded the pictures of the AGM of Shareholders in form of video media)

The Meeting adjourned at 15.30 hrs.

Signed

(General Terdsak Marrome)

Chairman of the Board

Signed

(Miss Pornthip Puangsab)

Meeting Recorder



Enclosure no. 2

The 2024 Annual Registration Statements/ Annual Report (Form 56-1 One Report) in the form QR Code

Document in the form of QR Code attached with the invitation letter for the 2025 AGM of Shareholders

**For consideration Agenda 5: To consider and approve the election of directors replacing those who are retiring upon completion of their term of office**

As per the company's Article of Association no. 18 " In every Annual General Meeting, one third of the total numbers of Directors shall resign, in case of the no. of directors could not be divided into 3 parts, thus the number nearest to one third shall resign

Directors who resigned on the first and second year after the company was registered were drawn by lot. For the following years, Director who is in the position for the longest time must resign. Directors who resigned are eligible for re-election and retain their position"

**Criteria and Procedures for Nominating Directors**

The Nomination Committee shall consider the individuals qualifications to serve as company's directors. Candidates for directorship must / should possess qualification according to the standard set by the Securities and Exchange Commission for Public Limited Companies. They must have knowledge, abilities and experiences that will be beneficial to the business, must possess ethical business practice, absolute discretion, straightforward, independent, devote his/her time to the business, adequately empathetic and perform their duties and responsibilities for the benefit of the organization

In the year 2025, directors who have to resign for rotation are as follows: Ms. Siripun Kriangwattanapong, Ms. Ming Mui Silvia Chan, Mr. Phreecha Tachakraisri, Mr. Apichart Kasemkulsiri and Mr. Raymond Chan

The Board of Directors considered and agreed with the Nominating Committee that the 5 retiring directors have complete qualifications according to the selection criteria. And when considering the history of meeting attendance, qualifications, experience, including participation in creating benefits for the company of the 5 directors who are due to retire by rotation, it is appropriate to nominate all 5 directors to resume their positions. The profiles of all 5 directors are attached for consideration in Agenda 5;

In the year 2025 the company has to nominate one person to propose as an independent director.

**Qualifications of Independent Directors**

The Board of Directors had set the qualifications of an independent director, which are in conformity with the requirement of SEC and at least there must be 3 independent directors with the following qualifications:

(1) Hold no more than 0.5% of total voting stocks of TKT, including its parent company, its subsidiaries and its associated companies, related juristic entity with conflicts and stocks held by related persons.

\*The company has established stricter criteria than the announcement made by The Capital Market Commission in which they can hold shares of not more than 1 percent

(2) Be not a Board member or in the management team of the company / employee / wages / consultant who gets regular salary/has the authority to manage and direct the company, parent company, its subsidiaries,

and its associated companies or related juristic entity with conflicts ( present and for the past 2 years before the appointment)

(3) Be not related by blood or legal registration such as parents, spouse, brothers, sisters and children including the spouse of children, of major shareholders, of the person who has power to control and juristic entity who is appointed to manage the company or its subsidiaries.

(4) Have no business relationship with TKT, parent company, its subsidiaries and its associated companies, or related juristic entity in order to have freedom in exercising the rights to express their ideas and opinions on the company performance

(5) Be not appointed as a representative of the company's director, major shareholders or shareholders who are related to the major shareholders of the company.

(6) Be not other impediments or impairments to express independent opinions concerning the operations of the company.

(7) If qualified for the item 1-6, the independent director may be assigned by the Board of Directors to make decisions relating to business operations of the company, the company's major shareholder, a subsidiary an associate a subsidiary of the same tier or any juristic person with a conflict of interests, on the basis of collective decision.

#### Information of Directors Retiring by Rotation

|  |  |   |
|--|--|---|
| Name / Surname                               | Ms. Siripun Kriangwattanapong  |  |
| Proposed as                                  | Independent Director   |   |
| Present Position                             | Independent Director / Director<br>Remuneration and Nomination Committee Member/<br>Corporate Governance Committee Member. |   |
| Age  | 47 years   |   |
| Education                                    | - Bachelor of Laws (LL.B.), Chulalongkorn University.<br>- Master of Law (LL.M.), Chulalongkorn University.                |   |
| Proficiency                                  | Law, Strategic Planning, Knowledge in performing duties as a director,<br>Corporate Governance.                            |   |
| Director training programs                   | Director Accreditation Program Class 221/2024  |   |
| Date of appointment as director till 2024    | February 15, 2023 (1 Year)   |   |
| Total time served as the company's director. | 4 Years  |   |
| Shareholding in the company                  | None   |   |

|   |  |
|---|--|
| Position in Other Listed Public Companies   | None   |
| Position in Other Companies   | <u>1 position</u><br>2012 – Present Partner, Siam Premier International Law Office Limited.  |
| Position in other competitor companies  | None   |
| Working Experience  | Partner, Siam Premier International Law Office Limited.  |
| Meeting Attendance in year 2024   | - Board of Directors Meeting: 5 times from 6 meetings<br>- Remuneration and Nomination Committee Meeting: 2 times from 2 meetings<br>- Corporate Governance Committee Meeting: 1 time from 1 meeting |
| Criminal records for the past 10 years  | None   |
| <u>Information for election of independent directors</u>  |  |
| Relationship with the company and or juristic person with disagreement at the present time or 2 years ago |  |
| 1. Director who is in the management level, employee, service or advisor who receives a salary            | - None   |
| 2. Professional ( such as an auditor, legal consultant )  | - None   |
| 3. Business relationship  | - None   |

|   |  |   |
|---|--|---|
| Name / Surname                            | Ms. Ming Mui Silvia Chan   |  |
| Proposed as                               | Director   |   |
| Present Position                          | Director   |   |
| Age                                       | 54 years   |   |
| Education                                 | - Master of Business Administration, Wrexham Glyndwr University.<br>- HD in Public Administration, City University of Hong Kong.                                   |   |
| Proficiency                               | Human Resource Management, Strategic Planning, Risk Management, Knowledge in performing duties as a director   |   |
| Director training programs                | Director's Training - Listing Rules Enforcement Briefing, Listing Rules Enforcement Updates, Listed Issuer Regulatory Communications and Related Cases (Hong Kong) |   |
| Date of appointment as director till 2024 | November 14, 2022 ( 2 Years)   |   |
| Shareholding in the company               | None   |   |
| Position in Other Listed Public Companies | None   |   |

|  |  |
|--|--|
| Position in Other Companies            | <p><u>27 position</u></p> <p>2010 – Present, Executive Director, Karrie International Holdings Limited.</p> <p>2012 – Present, Director, The One Travel Co., Ltd.</p> <p>2012 – Present, Director, My Affection Holdings Limited.</p> <p>2012 – Present, Director, Fullhouse World International Limited.</p> <p>2014 – Present, Director, Fullhouse Tracy Housewares Company Limited.</p> <p>2014 – Present, Director, Kar Hang Wealth Company Limited.</p> <p>2017 – Present, Director, 嘉利國際控股有限公司</p> <p>2019 – Present, Director, Castfast Industrial Company Limited.</p> <p>2019 – Present, Director, Castfast Magnetics Moulding Limited.</p> <p>2019 – Present, Director, Kings Dragon Investment (H.K.) Limited.</p> <p>2019 – Present, Director, Kings Horse Investment Limited.</p> <p>2019 – Present, Director, Karrie Automotive Investment Limited.</p> <p>2019 – Present, Director, Kar Yee Creation Company Limited.</p> <p>2019 – Present, Director, Kar Yick Development Company Limited.</p> <p>2019 – Present, Director, Karrie Advanced Technologies (H.K.) Co., Ltd.</p> <p>2019 – Present, Director, Karrie Automotive Industrial Company Limited.</p> <p>2020 – Present, Director, Grand King Trading Limited.</p> <p>2020 – Present, Director, Kar Sharp Development Limited.</p> <p>2020 – Present, Director, Karrie Profit Development Limited.</p> <p>2020 – Present, Director, Karwin Thai Industrial Limited.</p> <p>2023 – Present, Director, Hong Kong Hung Hing Metal Manufacturing Company Limited.</p> <p>2023 – Present, Director, Karpo Technologies Limited.</p> <p>2023 – Present, Director, Karrie Industrial Company Limited.</p> <p>2023 – Present, Director, Karrie Creation Limited.</p> <p>2023 – Present, Director, Karrie Technologies Company Limited.</p> <p>2023 – Present, Director, Karwin Engineering Company Limited.</p> <p>2023 – Present, Director, Kartech Investment Group Limited.</p> |
| Position in other competitor companies | None   |
| Working Experience                     | <ul style="list-style-type: none"> <li>- Executive Director, Karrie International Holdings Limited.</li> <li>- Director, The One Travel Co., Ltd.</li> <li>- Director, My Affection Holdings Limited.</li> <li>- Director, Fullhouse World International Limited.</li> <li>- Director, Fullhouse Tracy Housewares Company Limited.</li> </ul>  |

|  |  |
|--|--|
|  | <ul style="list-style-type: none"> <li>- Director, Kar Hang Wealth Company Limited.</li> <li>- Director, 嘉利國際控股有限公司</li> <li>- Director, Castfast Industrial Company Limited.</li> <li>- Director, Castfast Magnetics Moulding Limited.</li> <li>- Director, Kings Dragon Investment (H.K.) Limited.</li> <li>- Director, Kings Horse Investment Limited.</li> <li>- Director, Karrie Automotive Investment Limited.</li> <li>- Director, Kar Yee Creation Company Limited.</li> <li>- Director, Kar Yick Development Company Limited.</li> <li>- Director, Karrie Advanced Technologies (H.K.) Co., Ltd.</li> <li>- Director, Karrie Automotive Industrial Company Limited.</li> <li>- Director, Grand King Trading Limited.</li> <li>- Director, Kar Sharp Development Limited.</li> <li>- Director, Karrie Profit Development Limited.</li> <li>- Director, Karwin Thai Industrial Limited.</li> <li>- Director, Hong Kong Hung Hing Metal Manufacturing Company Limited.</li> <li>- Director, Karpo Technologies Limited.</li> <li>- Director, Karrie Industrial Company Limited.</li> <li>- Director, Karrie Creation Limited.</li> <li>- Director, Karrie Technologies Company Limited.</li> <li>- Director, Karwin Engineering Company Limited.</li> <li>- Director, Kartech Investment Group Limited.</li> </ul> |
| Meeting Attendance in year 2024        | Board of Directors Meeting: 6 times from 6 meetings  |
| Criminal records for the past 10 years | None   |

|   |   |   |
|---|---|---|
| Name / Surname                            | Mr.Phreecha Tachakraisri  |  |
| Proposed as                               | Director  |   |
| Present Position                          | <ul style="list-style-type: none"> <li>- Chairman of the Sustainable Development Committee</li> <li>- Director/ Executive Director</li> <li>- Director of Risk Management Committee</li> </ul>  |   |
| Age                                       | 63 years  |   |
| Education                                 | Master of Marketing Youngstown State University ,USA  |   |
| Proficiency                               | Product Injection & Mold, Marketing, Knowledge in performing duties as a director, Strategic Planning, Risk Management  |   |
| Director training programs                | <ul style="list-style-type: none"> <li>-Director Accreditation Program (DAP 10/2004)</li> <li>-Company Secretary Program (CSP) Class 77/2017</li> </ul>   |   |
| Date of appointment as director till 2024 | January 6, 2004 (21 Years)  |   |
| Shareholding in the company               | 6,138,400 or 1.75%  |   |
| Position in Other Listed Public Companies | None  |   |
| Position in Other Companies               | <u>3 positions</u><br>1992 – Present, Director, T Thai Trade Development Co., Ltd.<br>1996 – Present, Executive Director, T. Thai Snack Food Co., Ltd.<br>1997– Present, Executive Director, Sri Sam-Ank Supplier Co., Ltd.                 |   |
| Position in other competitor companies    | None  |   |
| Working Experience                        | <ul style="list-style-type: none"> <li>- Director, T Thai Trade Development Co.,Ltd.</li> <li>- Executive Director, T. Thai Snack Food Co., Ltd</li> <li>- Executive Director, Sri Sam-Ank Supplier Co., Ltd.</li> </ul>                    |   |
| Meeting Attendance                        | <ul style="list-style-type: none"> <li>- Board of Directors Meeting: 6 times from 6 meetings</li> <li>- Executive Directors Meeting: 8 times from 8 meetings</li> <li>- Risk Management Committee meeting: 1 time from 1 meeting</li> </ul> |   |
| Criminal records for the past 10 years    | None  |   |

|   |  |   |
|---|--|---|
| Name / Surname                            | Mr. Apichart Kasemkulsiri  |  |
| Proposed as                               | Director   |   |
| Present Position                          | Director   |   |
| Age                                       | 59 years   |   |
| Education                                 | <p>- MBA, Sasin Graduate Institute of business administration, Chulalongkorn university.</p> <p>- BBA, Department of Banking and Finance, Chulalongkorn Business School, Chulalongkorn university.</p>   |   |
| Proficiency                               | Accounting and Finance, Knowledge in performing duties as a director, Strategic Planning   |   |
| Director training programs                | <p>- Director Certification Program (DCP 73/2006)</p> <p>- Risk Management Program for Corporate Leaders, RCL 31/2023</p> <p>- Advanced Audit Committee Program, AACP 49/2023</p> <p>- Capital Market Academy (CMA) Class 27/2018</p>  |   |
| Date of appointment as director till 2024 | January 6, 2004 (21 Years)   |   |
| Shareholding in the company               | None   |   |
| Position in Other Listed Public Companies | <p><u>3 position</u></p> <p>2018 – Present, Director/ Chairman of Executive Committee / Risk Management Committee Member/ Nomination, Remuneration, Good Corporate Governance and Sustainability Committee Member, LPN Development Public Co., Ltd.</p> <p>2019 – Present, Chairman of the Audit Committee/ Independent Director / Chairman of the Nomination and Remuneration Committee, Thitikorn Public Co., Ltd.</p> <p>2022 – Present, Chairman of the Risk and Sustainability Management Committee/ Independent Director, Thai Eastern Group Holdings Public Co., Ltd.</p> |   |
| Position in Other Companies               | <p><u>8 position</u></p> <p>1996 – Present, Director, T. Thai Snack Food Co., Ltd</p> <p>2007 – Present, Director, Sri Sam Ank Supplier Co., Ltd.</p>  |   |

|  |   |
|--|---|
|  | <p>2018 – Present, Director, LPC Social Enterprise Co., Ltd.</p> <p>2018 – Present, Director, Pornsanti Co., Ltd.</p> <p>2018 – Present, Director, LPP Property Management Co., Ltd.</p> <p>2019 – Present, Director, Dolsiri Developpment Co., Ltd.</p> <p>2020 – Present, Director, Lumpini Project Management Service Co., Ltd.</p> <p>2020 – Present, Director, Kamala Senior Living Co., Ltd.</p>  |
| Position in other competitor companies | None  |
| Working Experience                     | <ul style="list-style-type: none"> <li>- Director/ Chairman of Executive Committee/ Risk Management Committee Member/ Nomination, Remuneration, Good Corporate Governance and Sustainability Committee Member,</li> <li>LPN Development Public Co., Ltd.</li> <li>- Chairman of the Audit Committee/ Independent Director/ Chairman of the Nomination and Remuneration Committee, Thitikorn Public Co., Ltd.</li> <li>- Chairman of the Risk and Sustainability Management Committee/ Independent Director, Thai Eastern Group Holdings Public Co., Ltd.</li> <li>- Director, T. Thai Snack Food Co., Ltd</li> <li>- Director, Sri Sam Ank Supplier Co., Ltd.</li> <li>- Director, LPC Social Enterprise Co., Ltd.</li> <li>- Director, Pornsanti Co., Ltd.</li> <li>- Director, LPP Property Management Co., Ltd.</li> <li>- Director, Dolsiri Developpment Co., Ltd.</li> <li>- Director, Lumpini Project Management Service Co., Ltd.</li> <li>- Director, Kamala Senior Living Co., Ltd.</li> </ul> |
| Meeting Attendance                     | Board of Directors Meeting: 6 times from 6 meetings   |
| Criminal records for the past 10 years | None  |

|   |  |   |
|---|--|---|
| Name / Surname                            | Mr. Raymond Chan   |  |
| Proposed as                               | Director   |   |
| Present Position                          | Director   |   |
| Age                                       | 58 years   |   |
| Education                                 | Secondary Form 5,<br>Aberdeen Technical School.  |   |
| Proficiency                               | Marketing, Knowledge in performing duties as a director,<br>Strategic Planning, Risk Management  |   |
| Director training programs                | Director's Training - Listing Rules Enforcement Briefing, Listing Rules Enforcement Updates, Listed Issuer Regulatory Communications and Related Cases (Hong Kong)   |   |
| Date of appointment as director till 2024 | November 14, 2022 ( 2 Years)   |   |
| Shareholding in the company               | None   |   |
| Position in Other Listed Public Companies | None   |   |
| Position in Other Companies               | <u>7 position</u><br>2008 - Director, Karrie Advanced Technologies (H.K.) Co., Ltd.<br>2011 - Director, Karwin Technologies Incorporation.<br>2017 - Executive Director, Karrie International Holdings Limited.<br>2019 - Director, Karrie Automotive Investment Limited.<br>2019 - Director, Karrie Automotive Industrial Co., Ltd.<br>2020 - Director, KMD Engineering Co., Ltd.<br>2020 - Director, Karwin Thai Advanced Technology Industrial Limited. |   |
| Position in other competitor companies    | None   |   |
| Working Experience                        | - Director, Karrie Advanced Technologies (H.K.) Co., Ltd.<br>- Director, Karwin Technologies Incorporation.<br>- Executive Director, Karrie International Holdings Limited.<br>- Director, Karrie Automotive Investment Limited.<br>- Director, Karrie Automotive Industrial Co., Ltd.<br>- Director, KMD Engineering Co., Ltd.<br>- Director, Karwin Thai Advanced Technology Industrial Limited.   |   |
| Meeting Attendance in year 2024           | Board of Directors Meeting: 6 times from 6 meetings  |   |
| Criminal records for the past 10 years    | None   |   |

For consideration Agenda 6: To consider the approval of director's remuneration for fiscal year 2025

**Standard Method of allocating remuneration of the Board of Directors**

The Remuneration Committee and Directors who do not have conflict of interest had considered the Directors' remuneration with fairness based on the standard of the industry along with the market rate and the performance and responsibility of the Director and would like to propose directors not to receive a bonus for year 2024 and the compensation payment for year 2025 shall be amounting Baht 2,919,000 (same as year 2024). Details are as follows:

● **Details of Directors Remuneration**

| Position  | Year 2025                    |                  | Year 2024                    |                  |
|---|------------------------------|------------------|------------------------------|------------------|
|   | Remuneration<br>(Baht/month) | Total<br>(Baht)  | Remuneration<br>(Baht/month) | Total<br>(Baht)  |
| Chairman of the Board   | 53,550                       | 642,600          | 53,550                       | 642,600          |
| Chairman of the Audit Committee<br>Chairman of the Risk Management Committee                            | 46,000                       | 552,000          | 46,000                       | 552,000          |
| Chairman of the Remuneration and Nomination Committee<br>Chairman of the Corporate Governance Committee | 31,500                       | 378,000          | 31,500                       | 378,000          |
| Audit Committee Member<br>Risk Management Committee Member  | 30,000                       | 360,000          | 30,000                       | 360,000          |
| Remuneration and Nomination Committee Member<br>Corporate Governance Committee Member                   | 30,000                       | 360,000          | 30,000                       | 360,000          |
| Directors   | 16,050*2                     | 385,200          | 16,050*2                     | 385,200          |
| Directors (KAI)   | 10,050*2                     | 241,200          | 10,050*2                     | 241,200          |
| <b>Total</b>  |                              | <b>2,919,000</b> | <b>Total</b>                 | <b>2,919,000</b> |

● **Bonus**

| Position  | Year 2024       |                 | Year 2023       |                 |
|---|-----------------|-----------------|-----------------|-----------------|
|   | Bonus<br>(Baht) | Total<br>(Baht) | Bonus<br>(Baht) | Total<br>(Baht) |
| Chairman of the Board   | 0               | 0               | 0               | 0               |
| Chairman of the Audit Committee<br>Chairman of the Risk Management Committee                            | 0               | 0               | 0               | 0               |
| Chairman of the Remuneration and Nomination Committee<br>Chairman of the Corporate Governance Committee | 0               | 0               | 0               | 0               |
| Audit Committee Member<br>Risk Management Committee Member  | 0               | 0               | 0               | 0               |
| Remuneration and Nomination Committee Member<br>Corporate Governance Committee Member                   | 0               | 0               | 0               | 0               |
| Directors   | 0               | 0               | 0               | 0               |
| <b>Total</b>  |                 | <b>0</b>        | <b>Total</b>    | <b>0</b>        |

**Remark: No other benefits**

**For consideration Agenda 7: To consider and approve the appointment of Auditors and their remuneration for fiscal year 2025**

Pursuant to the Section 120 of Public Company Limited Act and the Article 56 and 57 of Company's Article of Association, the Annual General Shareholders' Meeting appoints the auditors and sets their yearly remuneration. The Audit Committee had considered to appoint auditors and their remuneration for the year 2025 and proposed to the company's Directors for their consideration as follows : (1) Ms. Kannika Wipanurat CPA No. 7305 and/or (2) Mr. Komin Linphrachaya CPA No. 3675 and/or (3) Ms. Sumana Senivongse CPA No.5897 and/or (4) Mr. Jirote Sirirrote CPA No. 5113 (5) Mr. Worapol Wiriyakulapong CPA No. 11181 and any one of the above auditors shall audit and express an opinion on the Company's financial statements, or other certified auditors assigned by Karin Audit Company Limited being the auditors for fiscal year 2025. This is due to their independence and they have no interest or benefit in any way in our company's finance / management / main shareholders nor any relationship whatsoever.

The company has no other affiliate companies / partners.

Board of Directors considered and agreed with the proposal of the Audit Committee to propose to the Annual General Meeting of Shareholders to consider and approve the appointment of auditors and the audit fee for the year 2025 totaling 1,100,000 baht (upper than year 2024 = 30,000 Baht) details as follows:

| Audit Fee                 | 2025             | 2024             |
|---------------------------|------------------|------------------|
| Audit Fee for 3 quarters  | 432,000          | 420,000          |
| Audit Fee for fiscal year | 668,000          | 650,000          |
| <b>Total Audit Fee</b>    | <b>1,100,000</b> | <b>1,070,000</b> |
| <b>Non-Audit Fee</b>      | <b>0</b>         | <b>0</b>         |

**Details of Auditor**

| (1) Ms. Kannika Wipanurat CPA No. 7305   |  |
|--|--|
| Education  | Audit Work Experience  |
| - Master of Science – Major Accounting,<br>Thammasat University.<br>- Bachelor Degree of Commerce and Accountancy – Major Accounting,<br>Thammasat University. | 1. Real Estate - Bangkok Land Public Company Limited.<br>- SENA Development Public Company Limited<br><br>2. Building Material - Dynasty Ceramic Public Company Limited. |

| <b>(2) Mr.Komin Linphrachaya CPA No. 3675</b>   |  |
|---|--|
| Education   | Audit Work Experience  |
| - BBA in Accounting,<br>Thammasat University<br><br>- High Diploma in Auditing,<br>Thammasat University | 1. Manufacturing & Trading Consumer Products <ul style="list-style-type: none"> <li>- Industrial Enterprise Co., Ltd.</li> <li>- BASF Thai Co., Ltd.</li> <li>- Siam Craft Public Co., Ltd.</li> <li>- Inoue Rubber (Thailand) Co., Ltd.</li> <li>- Thai Paper Co. Ltd.</li> <li>- United Farmer Industry Co., Ltd.</li> </ul> 2. Bank <ul style="list-style-type: none"> <li>- Bangkok Bank Commerce PLC.</li> </ul> 3. Hotel <ul style="list-style-type: none"> <li>- Hilton International.</li> </ul> |

| <b>(3) Ms. Sumana Senivongse CPA No. 5897</b>   |   |
|---|---|
| Education   | Audit Work Experience   |
| - Master of Business Administration-<br>Financial Management,<br>National Institute of Development Administration.<br>- BBA in Accounting,<br>Thammasat University. | 1. Manufacturing & Trading Consumer Products <ul style="list-style-type: none"> <li>- Procter &amp; Gamble Trading Co., Ltd.</li> </ul> 2. Automotive Industry <ul style="list-style-type: none"> <li>- Honda Automobile (Thailand) Co., Ltd.</li> </ul> 3. Agro & Food Industry <ul style="list-style-type: none"> <li>- Sriracha Pelletizing Co., Ltd.</li> <li>- Cargill Siam Co., Ltd.</li> </ul> 4. Electronic Home Products <ul style="list-style-type: none"> <li>- Matsushita Electric (Thailand) Co., Ltd.</li> </ul> 5. Finance & Securities <ul style="list-style-type: none"> <li>- Citicorp Corporation Co., Ltd.</li> <li>- BBC Finance &amp; Securities Co., Ltd.</li> </ul> |

| <b>(4) Mr. Jirote Sirirorote CPA No. 5113</b>   |  |
|---|--|
| Education   | Audit Work Experience  |
| - Bachelor of Laws (LL.B),<br>Thammasat University.<br><br>- Master of Science-<br>Managerial Accounting,<br>Chulalongkorn University.<br><br>- Bachelor Degree of<br>Commerce and<br>Accountancy- Major<br>Accounting<br>Thammasat University. | 1. Industry <ul style="list-style-type: none"> <li>- T.Kungthai Industries Public Co., Ltd.</li> </ul> 2. Real Estate <ul style="list-style-type: none"> <li>- Bangkok Land Public Company Limited.</li> <li>- SENA Development Public Company Limited</li> <li>- U City Public Company Limited.</li> </ul> 3. Building Material <ul style="list-style-type: none"> <li>- The Union Mosaic Industry Public Company Limited</li> </ul> 4. Energy <ul style="list-style-type: none"> <li>- Eternal Energy Public Company Limited.</li> </ul> |

| (5) Mr. Worapol Wiriyakulapong CPA No. 11181   |  |
|--|--|
| Education  | Audit Work Experience  |
| <ul style="list-style-type: none"> <li>- B.B.A in Accounting,<br/>Thammasat University.</li> <li>- Graduate Diploma in<br/>Auditing,<br/>Thammasat University.</li> <li>- Master of Business<br/>Administration,<br/>Chulalongkorn University.</li> <li>- Master of Science in<br/>Information Systems,<br/>University of Colorado at<br/>Denver.</li> </ul> | <ol style="list-style-type: none"> <li>1. Building Materials - Thai-German Ceramic Industry PLC.<br/>- The Concrete Products and Aggregate Co., Ltd.<br/>- Mahaphant Fibre-Cement PLC.</li> <li>2. Manufacturing &amp; Trading Consumer Products - Siam Craft PLC.<br/>- Surat Seafoods Co., Ltd.</li> <li>3. Bank - Bangkok Metropolitan Bank Public Company Limited.</li> <li>4. Insurance - Chubb Samaggi Insurance (Thailand) PLC.<br/>- IAG Insurance (Thailand) Co., Ltd.</li> <li>5. Telecommunication - True Corporation PLC.</li> </ol> |

**Article of Association Relating the Annual General Shareholders' Meeting**  
**(CHAPTER 4 Annual General Shareholders' Meeting)**

Article 32. The Shareholders Meeting shall be held at the company's headquarters, and or to the vicinity or other places indicated by the Board of Directors. In this regard, general meetings of the company may be conducted through electronic media and location of the company's head office is considered to be the meeting location.

Article 33. The Board of Directors shall arrange for an Annual General Meeting of Shareholders within 4 months from the last day of the fiscal year of the Company.

The Meeting of Shareholders other than that in the first paragraph shall be called the Extraordinary Meeting.

The Board of Directors may summon an Extraordinary Meeting of Shareholders whenever the Board thinks appropriate. One or more shareholders holding shares altogether at not less than ten percent of the total number of shares sold may submit their names in a letter requesting the Board of Directors to summon an Extraordinary Meeting of Shareholders at any time but they shall give express subjects and reasons for such request in the said letter. In such case, the Board of Directors shall arrange for the Meeting of Shareholders to be held within 45 days from the date of receipt of such request from the shareholders.

In case the board of directors fails to arrange for the meeting within such period under the third paragraph, the shareholders who have subscribed their names or other shareholders holding the required aggregate number of shares may themselves call the meeting within 45 days as from the date of expiration of the period under third paragraph. In such case the meeting is deemed to be shareholders' meeting called by the board of directors and the Company shall be responsible for necessary expenses as may be incurred in the course of convening such meeting and the Company shall reasonably provide facilitation.

In the case where at the meeting called by the shareholders under the fourth paragraph, the number of the shareholders presented does not constituted quorum as provide by Article 35. The shareholders under the fourth paragraph shall jointly compensate the Company for the expenses incurred in arrangements for holding that meeting.

Article 34. To call for a shareholders' meeting, the Board of Directors will prepare an invitation letter with details of the place, date, time, meeting agenda, and the matters to be proposed to the meeting, including necessary information. The issues, including directors' opinion, must be specified as the matter presented for acknowledgment and approval consideration, as the case may be, and sent to shareholders and the registrar for acknowledgment for no less than seven days (7 days) before the meeting date.

The advertisement for the meeting must be published in the newspaper or published on electronic platforms as stipulated by the criteria and procedures prescribed by law for three (3) consecutive days, not less than three (3) days.

Submission of invitation letters to attend the shareholders' meeting and supporting documents via electronic platforms is stipulated by the criteria and procedures prescribed by law.

Article 35. The shareholders' meeting, whether arranged in a single place or via electronic means or partially, must have no less than twenty-five (25) people, including shareholders and proxy holders (if any) or no less than half (1/2) of total shareholders and total shares must be no less than one third (1/3) of total disposed shares to constitute a quorum.

In any shareholders' meeting, after one (1) hour, the number of attending shareholders does not constitute a quorum as described in paragraph one; if shareholders request the said meeting, the meeting shall be canceled. Suppose shareholders do not ask for the meeting. In that case, the new meeting date shall be determined with invitation letters sent to shareholders at least seven (7) days before the meeting date. In this subsequent meeting, a quorum is not required.

Article 36. In the shareholders' meeting, a shareholder may authorize another person to attend the conference and vote. However, the authorization must be conducted in writing with the signature of the authorized person and delivered to the Chairman of the Board or the person assigned by the Chairman of the Board prior to the proxy holder's attendance at the meeting.

The proxy form should be by specifications determined by Registrar according to the Public Company Law, which must at least consist of the following:

- (a) Number of shares held by assigning person;
- (b) Name of proxy holder;
- (c) No. and date, month, and year of the meeting for the proxy holder to attend and vote;

The proxy described in the second paragraph may be conducted electronically according to the law.

To vote, the proxy holder shall have an equal number of votes as the authorizing person unless the proxy holder declares to the meeting before voting that he/she will cast the vote for certain proxy holders. In such a case, the proxy holder must specify the names and numbers of shares of authorizing persons.

Article 37. In case the consideration of the meeting agenda as prescribed in the invitation letter is not completed, or the matter in which the shareholders holding total shares of no less than one-third (1/3) of the total outstanding shares, which is not entirely considered and must be postponed. The venue, date and time of the next meeting shall be determined. Moreover, the Board of Directors shall send an invitation letter which consists of the venue, date, time, and meeting agenda to shareholders no less than seven (7) days before the meeting date, or the invitation letter can be sent via electronic means which are compiled to the regulations and laws.

The advertisement for the meeting must be published in the newspaper or published on electronic platforms as stipulated by the criteria and procedures prescribed by law for three (3) days before the meeting date.

Article 38. Should the Chairman of the Board be not present or cannot perform his duty and if there is Vice-Chairman in the meeting, the Vice-Chairman shall act as the Chairman of the meeting. If there is no Vice-Chairman, or if the Vice-Chairman cannot perform his duty, the shareholders presenting at the meeting shall elect one shareholder to act as the Chairman of the meeting.

Article 39. At the shareholder meeting, all common stock shareholders shall have one vote per share in the shareholders' meeting.

Any shareholder who has an interest in any matter is prohibited from voting on such matter, except the voting for director election.

The vote for any resolution or approval for any business in the shareholders' meeting must have a majority vote from the shareholders attending and have the rights to vote. If the number of votes is equal, the Chairman of the Board shall cast a final vote. In the following cases, the matter must receive at least three-fourths (3/4) of the total votes from the shareholders attending and have the rights to vote.

- (a) The disposal or transfer of the entire or parts of important business to another person;
- (b) Purchase or acceptance of the business transfer from another Public Company or Private Company;
- (c) Creation, amendment, or termination of the contract related to total or parts of important business of the Company, the assignment to another person to manage the Company's business or merge with another person for profit (loss) sharing;
- (d) Issuance of new shares to repay the Company's debt under the debt conversion project;
- (e) Increase or decrease the registered capital of the company.
- (f) Amend memorandum of association or company regulations
- (g) Dissolve the company
- (h) Issue corporate debentures
- (i) Merge to other companies.

Article 40. Businesses to be conducted in the ordinary meeting shall be as follows:

- (1) To consider the report of the Board of Directors relating to the results of operation of the company carried by the Board of Directors in the previous year.
- (2) To consider the approval of the Balance sheet
- (3) To consider the appropriation of profit.
- (4) To consider the election of the new Directors who resigned by rotation
- (5) To consider the appointment of the company auditor
- (6) Others, if any

Voting Method; Vote Counting Method; Documents Required as Evidence in attending the Shareholders' Meeting; Appointing Proxy; Details on Independent Directors.

**Voting Method, Vote Counting Method**

1. Casting of votes is open to all and one share is eligible to one vote and the resolution can be passed by the following integral votes
  - In normal case, the majority of shareholders attending the meeting and exercising the vote. If the votes are equal, the Chairman of the meeting can cast additional one vote to obtain the ultimate resolution
  - The Chairman of the meeting shall inform the shareholders of the resolution of each agenda and any shareholder who is not in favor shall fill in the ballot distributed by the officers and submit to the person who counts the votes
2. Casting of votes by the proxy, the proxy is directed to cast his/her votes pursuant to the shareholders purpose as specified in the proxy form.
3. Shareholders who has any special advantage in any case, they must not be allowed to cast their votes on that agenda and the Chairman of the meeting may request the shareholder concerned to temporarily leave the meeting room
4. For the counting of votes for each agenda, there is a possibility that the numbers of vote of each agenda won't be equal as there might be some shareholders who left the room and or who came late during the meeting.
5. Shareholders who won't be present or has gone out of the room for any reason on any of the agendas, their ballots can be given to the officers before they leave the room and this has to be handed over to the vote counting officer for that agenda
6. For the shareholders who appointed a proxy and requested the proxy to cast the vote for each agenda in advance per their requirement, the company already recorded the vote in the computer.

**Documents for the right to join the meeting:** The following documents must be presented prior to attend the Annual General Meeting (as the case may be)

**1. In the event that the shareholder is an Ordinary person:**

- 1.1 Attendance in person: a valid official ID card wherein a photograph is shown, e.g. personal I.D. cards, Driver license and or passport
- 1.2 Attendance by Proxy:
  - (a) A completed proxy Form signed by the shareholder and the proxy.
  - (b) A copy of the shareholder's ID card as referred to in 1.1 certified correct by the shareholder; and
  - (c) An original of the proxy's ID card as referred to in 1.1

**2. In the event that the shareholder is a juristic person**

**Representative of the juristic person**

- (a) An original of such authorized representative's ID card as referred to in 1.1.; and
- (b) A copy of the Affidavit of Certificate of Incorporation of the shareholder showing the name of such authorized representative as a person having the authority to act on the shareholder's behalf and such

copy of the Affidavit or Certificate of Incorporation must be truly certified by such authorized representative together with the affixing its Common Seal ( if any)

Attendance by proxy

- (a) A completed proxy form signed by the shareholder and the proxy
- (b) A copy of the Affidavit of Certificate of Incorporation of the shareholder showing that the name of the person who signs in the proxy form as the shareholder is an authorized representative of the shareholder having the authority on the shareholder's behalf and such copy of the affidavit or Certificated of Incorporation must be certified correct by such authorized representative together with affixing its common seal (if any)
- (c) An original of the proxy's ID card as referred to in 1.1.

**3. In the event that the shareholder is non-Thai shareholder or is a juristic person incorporated under a foreign law:**

Paragraph no. 1 and 2 above shall be applied mutatis and mutadis to a non-Thai shareholder or shareholder which is a juristic person incorporated under a foreign law as the case may be under the following conditions.

- (a) Affidavit or certificate of Incorporation of such juristic person may be issued by either the governmental authority of the country in where such juristic person is situated or by an officer of such juristic person, provided that such an Affidavit or Certificate in incorporation must contain the name of the juristic person, the address of the head office of the juristic person, and the name (s) of the person (s) having authority to sign on behalf of the juristic person together with any restrictions or conditions of the power of such person (s) ; and
- (b) English translation is required to be attached for any original document which is not made in English and such translation must be certified by the authorized representative of such juristic person together with affixing its common seal (if any).

Shareholders or proxies can register and submit the required documents for the attending the meeting before or from **1.00 p.m.**

In addition, proxies documents given to the shareholders are in attached no. 8 are the proxy forms with details of agenda (Form B). Form A and for the foreign investors who appoints a custodian in Thailand use (Form C). Shareholders can download the form B: <http://www.tkrungthai.com>

**Proxy in the Annual General Meeting of Shareholders 2025**

For the shareholders who wish to appoint proxy who are independent directors of the company are as follows:

- 1. General Terdsak Marrome     Chairman of the Board / Independent Director.
- 2. Mr. Virasak Sutanthaviboon     Chairman of the Audit Committee / Chairman of the Risk Management Committee  
Independent Director / Director.
- 3. Mr. Paotap Chotinuchit     Chairman of the Remuneration and Nomination Committee  
Chairman of the Corporate Governance Committee  
Independent Director / Audit Committee Member / Director.

4. Mr. Jittapon Sittisak Independent Director / Audit Committee Member / Director / Risk Management Committee Member.
5. Miss Siripun Kriangwattanapong Independent Director / Director / Remuneration and Nomination Committee Member/ Corporate Governance Committee Member.

|   |  |
|---|--|
| Name - Surname                            | <b>General Terdsak Marrome</b>   |
| Age                                       | 89 years   |
| Present Position                          | Chairman of the Board / Independent Director   |
| Address                                   | 2/268 Muangthong vill, Mu 1, Soi Changwattana 14, Tungsonghong, Laksi, Bangkok 10210   |
| Educational Attainment / Seminar Attended | <ul style="list-style-type: none"> <li>- Doctor (honorary) of Education Technology Innovation, Rajamangala University of Technology Phra Nakhon.</li> <li>- Bachelor of Science BSc (Royal Thai Army), Chulachomkiao Royal Military Academy (RTA).</li> <li>- Advanced Master of Management Program (AMM) Class 5, National Institute of Development Administration (INDA).</li> <li>- Director Accreditation Program Class 10/2004, Thai Institute of Directors Association (IOD).</li> <li>- National Defense College.</li> <li>- Course of Law for High-Level Commander, Ministry of Defense.</li> <li>- Royal Thai army war college.</li> <li>- Command and General Staff College.</li> <li>- Associate Infantry Career Course, Georgia, USA</li> <li>- Internal Defense and Development Course, North Carolina, USA.</li> </ul> |
| Working Experience                        | <ul style="list-style-type: none"> <li>- Chairman of the Board / Independent Director / Audit Committee Member, East Coast Furnitech Public Co., Ltd.</li> <li>- Chairman of the Board / Independent Director / Audit Committee Member, UBIS (Asia) Public Co., Ltd.</li> <li>- Leader of Lions Club District 310, Thailand.</li> <li>- Special Officer stationed with the 21st Infantry Regiment, King's Guard.</li> <li>- Advisory Chairman and Director, E. TECH Co., Ltd. (Eastern Technological college [E-Tech])</li> <li>- President, TraiKaew Foundation, Thammawatee School.</li> <li>- President, Vietnam War Veteran Association under Royal Patronage.</li> <li>- President, Universal Peace Foundation (Thailand).</li> <li>- Advisory Chairman, Lions Foundation in Thailand.</li> </ul>                               |

|   |  |
|---|--|
| Attendance of meeting for fiscal year 2024          | - Board of Directors Meeting: 6 times from 6 meetings        |
| Company Shareholding                                | 220,000 shares or 0.063%                                     |
| Family Relationship among the directors             | None   |
| Criminal record for the past 10 years               | None   |
| Advantage on the meeting agendas                    | No disadvantage on every meeting agenda : Except on Agenda 6 |
| Special conflict of interest in the proposed agenda | None   |

|   |   |
|---|---|
| Name - Surname                            | <b>Mr. Virasak Sutanthavibul</b>  |
| Age                                       | 68 Years  |
| Present Position                          | Chairman of the Audit Committee / Chairman of the Risk Management Committee/ Independent Director / Director.   |
| Address                                   | 13/47 Soi Ratchadapisek 36, Ratchadapisek Road, Chandrakasem, Chatuchak, Bangkok. 10900   |
| Educational Attainment / Seminar Attended | <ul style="list-style-type: none"> <li>- M.E., Texas A&amp;M University, Texas, U.S.A.</li> <li>- Bachelor of Engineering, Chulalongkorn University.</li> <li>- Director Accreditation Program Class 21/2003, Thai Institute of Directors Association.</li> <li>- The Joint State – Private Sectors Class 18/2005, The National Defence College of Thailand.</li> <li>- Top Management Program Class 10/2010, Capital Market Academy (CMA), The Stock Exchange of Thailand.</li> <li>- Top Executive Program in Energy Literacy Class 1/2012, Thailand Energy Academy.</li> <li>- Top Executive Program in Justice Administration Batch 17/2012 – 2013), Judicial Training Institute.</li> <li>- Completion and Graduation Pin Class 2/2015, Institute of Business and Industrial Development (IBID).</li> <li>- Business Revolution and Innovation Network (BRAIN) Class 2/2018, The Federation of Thai Industries.</li> <li>- Advanced Management Program, Harvard University, U.S.A</li> <li>- Financial Institution for Private Enterprise Development, Harvard University, U.S.A.</li> </ul> |
| Working Experience                        | - Chairman of the Audit Committee / Independent Director / Nomination and Remuneration Committee Member, Thai Plaspac Public Company Limited.   |

|   |   |
|---|---|
|   | <ul style="list-style-type: none"> <li>- Independent Director / Audit Committee Member / Nomination and Remuneration Committee Member, Nirvana Development Public Company Limited.</li> <li>- Chairman of the Independent Committee / Executive Directors / Risk Oversight Committee Member. Krung Thai Bank Public Company Limited.</li> <li>- Vice Chairman of the Board of Directors / Chairman of the Audit Committee / Independent Director, Super Energy Corporation Public Company Limited.</li> <li>- Director, Food Moments Public Company Limited.</li> </ul> |
| Attendance of meeting for fiscal year 2024          | <ul style="list-style-type: none"> <li>- Board of Directors Meeting: 6 times from 6 meetings.</li> <li>- Audit Committee Meeting: 4 times from 4 meetings.</li> <li>- Risk Management Committee Meeting: 1 time from 1 Meeting.</li> </ul>  |
| Company Shareholding                                | None  |
| Family Relationship among the directors             | None  |
| Criminal record for the past 10 years               | None  |
| Advantage on the meeting agendas                    | No disadvantage on every meeting agenda : Except on Agenda 6  |
| Special conflict of interest in the proposed agenda | None  |

|  |   |
|--|---|
| Name - Surname                             | <b>Mr. Paotep Chotinuchit</b>   |
| Age  | 92 Years  |
| Present Position                           | Independent Director / Director/ Audit Committee Member<br>Chairman of the Remuneration and Nomination Committee<br>Chairman of the Corporate Governance Committee  |
| Address                                    | 104 Setsiri Rd. Samsen Nai , Phayathai, Bangkok   |
| Educational Attainment / Seminar Attended  | <ul style="list-style-type: none"> <li>- M. Sc Metallurgical Engineer University of Arizona, USA.</li> <li>- Director Accreditation Program (DAP) 11/2004, Thai Institute of Directors (IOD)</li> </ul>   |
| Working Experience                         | <ul style="list-style-type: none"> <li>- President, Qualine Management Co., Ltd.</li> <li>- Professional Director, Suranaree University of Technology.</li> </ul>   |
| Attendance of meeting for fiscal year 2024 | <ul style="list-style-type: none"> <li>- Board of Directors Meeting: 6 times from 6 meetings</li> <li>- Audit Committee Meetings: 4 times from 4 meetings</li> <li>- Remuneration and Nomination Committee Meeting: 2 times from 2 meetings</li> <li>- Corporate Governance Committee Meeting: 1 time from 1 meeting</li> </ul> |
| Company Shareholding                       | 5,000 shares or 0.001%  |

|   |  |
|---|--|
| Family Relationship among the directors             | None   |
| Criminal record for the past 10 years               | None   |
| Advantage on the meeting agendas                    | No disadvantage on every meeting agenda : Except on Agenda 6 |
| Special conflict of interest in the proposed agenda | None   |

|   |  |
|---|--|
| Name - Surname                                      | <b>Mr. Jittapon Sittisak</b>   |
| Age   | 51 Years   |
| Present Position                                    | Independent Director / Audit Committee Member / Director / Risk Management Committee Member.   |
| Address   | 3 Soi Ngamwongwan 6 Yake 3/3, Bangkhen Sub-district, Muang District, Nonthaburi 11000  |
| Educational Attainment / Seminar Attended           | <ul style="list-style-type: none"> <li>- Bachelor Degree in Accounting, Thammasat University.</li> <li>- Master Degree in Business Administration, Thammasat University.</li> <li>- Listed Company Director Program, Singapore Institute of Directors</li> <li>- Chief Financial Officer Certification Program, Federation of Accounting Professions.</li> </ul>   |
| Working Experience                                  | <ul style="list-style-type: none"> <li>- Director / Audit Committee Member / Risk Management Committee Member, Storage Asia PLC.</li> <li>- Chief Financial Officer, MITH-MITREE MEDICAL Co., Ltd</li> <li>- Accounting Director, Millennium Group Corporation (ASIA) PLC.</li> <li>- Chief Financial Officer, New Nordic Group</li> <li>- Vice President-Finance &amp; Accounting, TTCL PLC.</li> </ul> |
| Attendance of meeting for fiscal year 2024          | <ul style="list-style-type: none"> <li>- Board of Directors Meeting: 6 times from 6 meetings.</li> <li>- Audit Committee Meeting: 4 times from 4 meetings.</li> <li>- Risk Management Committee Meeting: 1 time from 1 Meeting.</li> </ul>   |
| Company Shareholding                                | None   |
| Family Relationship among the directors             | None   |
| Criminal record for the past 10 years               | None   |
| Advantage on the meeting agendas                    | No disadvantage on every meeting agenda : Except on Agenda 6   |
| Special conflict of interest in the proposed agenda | None   |

|   |   |
|---|---|
| Name - Surname                                      | Miss Siripun Kriangwattanapong  |
| Age   | 47 years  |
| Present Position                                    | Independent Director / Director/ Remuneration and Nomination Committee Member / Corporate Governance Committee Member.  |
| Address   | 124 Rim Khlong Bangkapi Road, Bangkapi Sub-district, Huai Khwang District, Bangkok 10310  |
| Educational Attainment / Seminar Attended           | <ul style="list-style-type: none"> <li>- Bachelor of Laws (LL.B.), Chulalongkorn University</li> <li>- Master of Laws (LL.M.), Chulalongkorn University</li> <li>- TLCA Executive Development Program (the 13<sup>th</sup> session), Thai Listed Companies Association</li> <li>- Thammasat Leadership Program (TLP) (the 7<sup>th</sup> session), Foundation of Thammasat Leadership Program</li> <li>- Young FTI Program (the 5<sup>th</sup> session), The Federation of Thai Industries</li> </ul> |
| Working Experience                                  | Partner, Siam Premier International Law Office Limited  |
| Attendance of meeting for fiscal year 2024          | <ul style="list-style-type: none"> <li>- Board of Directors Meeting: 5 times from 6 meetings</li> <li>- Remuneration and Nomination Committee Meeting: 2 times from 2 meetings</li> <li>- Corporate Governance Committee Meeting: 1 time from 1 meeting</li> </ul>  |
| Company Shareholding                                | None  |
| Family Relationship among the directors             | None  |
| Criminal record for the past 10 years               | None  |
| Advantage on the meeting agendas                    | No disadvantage on every meeting agenda : Except on Agenda 5, 6   |
| Special conflict of interest in the proposed agenda | None  |



PROXY FORM A (General Form, which is easy and not complicated)

Written at.....

Date..... Month..... Year.....

(1) I / We..... Nationality.....

With address at..... Road..... Sub-District.....

District..... Province..... Postal Code.....

(2) being a shareholder of..... PUBLIC COMPANY LIMITED

holding the total amount of..... shares with the voting rights of..... votes as follows;

ordinary share..... shares with the voting rights of..... votes

preferred share..... shares with the voting rights of..... votes

(3) hereby appoint

(1)..... Age..... Years with address at.....

Road..... Sub-District..... District.....

Province..... Postal Code..... or

(2)..... Age..... Years with address at.....

Road..... Sub-District..... District.....

Province..... Postal Code..... or

(3)..... Age..... Years with address at.....

Road..... Sub-District..... District.....

Province..... Postal Code.....

only one of them as my/ our proxy to attend and vote on my / out behalf at the Annual General Meeting of Shareholders for year 2025 on April 10, 2025 at 2.00 p.m. at the CHARAS MUANG 2 ROOM 2<sup>nd</sup> Floor, THE TWIN TOWERS HOTEL BANGKOK. 88 RAMA 6 Rd., RONG MUANG, PATUMWAN, BANGKOK 10330 or at any adjournment thereof.

For any act performed by the Proxy at the Meeting, it shall be deemed as such acts had been done by me / us in all respects.

Signed..... Shareholder

(.....)

Signed..... Proxy

(.....)

Signed..... Proxy

(.....)

Signed..... Proxy

(.....)

Remarks

The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.



PROXY FORM B

Written at .....

Date ..... Month ..... Year.....

(1) I / We ..... Nationality ..... with address at ..... Road ..... Sub-District ..... District ..... Province ..... Postal Code .....

(2) being a shareholder of ..... PUBLIC COMPANY LIMITED holding the total amount of ..... shares with the voting rights of ..... votes as follows; ordinary share ..... shares with the voting rights of ..... votes preferred share ..... shares with the voting rights of ..... votes

(3) hereby appoint (Can be given to any independent director with details as per Attachment 7.)

(1) ..... Age ..... Years with address at ..... Road ..... Sub-District ..... District ..... Province ..... Postal Code ..... or

(2) ..... Age ..... Years with address at ..... Road ..... Sub-District ..... District ..... Province ..... Postal Code ..... or

(3) ..... Age ..... Years with address at ..... Road ..... Sub-District ..... District ..... Province ..... Postal Code .....

only one of them as my/ our proxy to attend and vote on my / out behalf at the Annual General Meeting of Shareholders for year 2025 on April 10, 2025 at 2.00 p.m. at the CHARAS MUANG 2 ROOM 2<sup>nd</sup> Floor, THE TWIN TOWERS HOTEL BANGKOK. 88 RAMA 6 Rd., RONG MUANG, PATUMWAN, BANGKOK 10330 or at any adjournment thereof.

(4) I / We authorize the Proxy to vote on my/our behalf at the Meeting as follows:

Agenda No. 1 To approve the Minutes of Annual General Shareholders' Meeting for fiscal year 2024

- (a) The Proxy has the right to consider and vote on my/our behalf.
(b) The Proxy votes on my/our following purposes:
Approve Disapprove Abstain

Agenda No. 2 To acknowledge the Company's Performance for fiscal year 2024

- (a) The Proxy has the right to consider and vote on my/our behalf.
(b) The Proxy votes on my/our following purposes:
Approve Disapprove Abstain

Agenda No. 3 To consider and approve the Statement of Financial Position, Statement of Comprehensive Income as per auditor's report for year ended December 31 2024

- (a) The Proxy has the right to consider and vote on my/our behalf.
(b) The Proxy votes on my/our following purposes:
Approve Disapprove Abstain

Agenda No. 4 To approve the non payment of dividends for year 2024

(a) The Proxy has the right to consider and vote on my/our behalf.

(b) The Proxy votes on my/our following purposes:

Approve                       Disapprove                       Abstain

Agenda No. 5 To consider and approve the election of directors replacing those who are retiring upon completion of their term of office

(a) The Proxy has the right to consider and vote on my/our behalf.

(b) The Proxy votes on my/our following purposes:

To elect directors as a whole

Approve                       Disapprove                       Abstain

To elect each director individually

1. Ms. Siripun Kriangwattanapong

Approve                       Disapprove                       Abstain

2. Ms. Ming Mui Silvia, Chan

Approve                       Disapprove                       Abstain

3. Mr. Phreecha Tachakraisri

Approve                       Disapprove                       Abstain

4. Mr. Apichart Kasemkulsiri

Approve                       Disapprove                       Abstain

5. Mr. Raymond, Chan

Approve                       Disapprove                       Abstain

Agenda No. 6 To consider the approval of directors' remuneration for fiscal year 2025

(a) The Proxy has the right to consider and vote on my/our behalf.

(b) The Proxy votes on my/our following purposes:

Approve                       Disapprove                       Abstain

Agenda No. 7 To consider and approve the appointment of Auditors and their remuneration for fiscal year 2025

(a) The Proxy has the right to consider and vote on my/our behalf.

(b) The Proxy votes on my/our following purposes:

Approve                       Disapprove                       Abstain

Agenda No. 8 Others (if any)

(a) The Proxy has the right to consider and vote on my/our behalf.

(b) The Proxy votes on my/our following purposes:

Approve                       Disapprove                       Abstain



(5) A Proxy's vote in any agenda which does not follow those specified in proxy form, it shall consider that vote is incorrect as well as it does not vote on my/our behalf as a shareholder.

(6) If I/we do not specify my/our purpose to vote for any agenda or specify unclearly or in case the meeting considers or approves any other than agenda set off, including correcting or adding any fact, a proxy can consider and vote on my/our behalf as he/she may deem appropriate in all respects.

For any act performed by the Proxy at the Meeting except the Proxy did not vote as I/we had specified in the proxy form, it shall be deemed as such acts had been done by me/us in all respects.

Signed..... Shareholder  
(.....)

Signed..... Proxy  
(.....)

Signed..... Proxy  
(.....)

Signed..... Proxy  
(.....)

Remarks:

1. The Shareholder shall appoint only one proxy holder to attend and vote at the Meeting. A shareholder may not split shares and appoint more than one proxy holder in order to split votes.
2. In the agenda regarding the appointment of new directors, the ballot can be either for all the nominated candidates as a whole or for an individual nominee.
3. In case there is any further agenda apart from specified above brought into consideration in meeting, the proxy holder may use the Attachment to Proxy Form B.



REGULAR CONTINUED PROXY FORM B

Authorization on behalf of the Shareholder of \_\_\_\_\_ PUBLIC COMPANY LIMITED.

For the Annual General Meeting of Shareholders for year 2025 on April 10, 2025 at 2.00 p.m. at the CHARAS MUANG 2 ROOM 2<sup>nd</sup> Floor, THE TWIN TOWERS HOTEL BANGKOK. 88 RAMA 6 Rd., RONG MUANG, PATUMWAN, BANGKOK 10330 or at any adjournment thereof.

Agenda No..... Subject.....

(a) The Proxy has the right to consider and vote on my/our behalf.

(b) The Proxy votes on my/our following purposes:

Approve  Disapprove  Abstain

Agenda No..... Subject.....

(a) The Proxy has the right to consider and vote on my/our behalf.

(b) The Proxy votes on my/our following purposes:

Approve  Disapprove  Abstain

Agenda No..... Subject.....

(a) The Proxy has the right to consider and vote on my/our behalf.

(b) The Proxy votes on my/our following purposes:

Approve  Disapprove  Abstain

Agenda No..... Subject.....

(a) The Proxy has the right to consider and vote on my/our behalf.

(b) The Proxy votes on my/our following purposes:

Approve  Disapprove  Abstain

Agenda No..... Subject Election of Directors (continued) .....

Name of Director.....

Approve  Disapprove  Abstain

Name of Director.....

Approve  Disapprove  Abstain

Name of Director.....

Approve  Disapprove  Abstain

Name of Director.....

Approve  Disapprove  Abstain

Name of Director.....

Approve  Disapprove  Abstain

Agenda No..... Subject.....

(a) The Proxy has the right to consider and vote on my/our behalf.

(b) The Proxy votes on my/our following purposes:

Approve  Disapprove  Abstain

PROXY FORM C

Written at.....

Date..... Month..... Year.....

(1) I / We..... Nationality.....

With address at..... Road..... Sub-District.....

District..... Province..... Postal Code.....

acting as a custodian for.....

being a shareholder of..... PUBLIC COMPANY LIMITED

holding the total amount of..... shares with the voting rights of..... votes as follows;

ordinary share..... shares with the voting rights of..... votes

preferred share..... shares with the voting rights of..... votes

(2) hereby appoint

(1)..... Age..... Years with address at.....

Road..... Sub-District..... District.....

Province..... Postal Code..... or

(2)..... Age..... Years with address at.....

Road..... Sub-District..... District.....

Province..... Postal Code..... or

(3)..... Age..... Years with address at.....

Road..... Sub-District..... District.....

Province..... Postal Code.....

only one of them as my/ our proxy to attend and vote on my / out behalf at the Annual General Meeting of Shareholders for year 2025 on April 10, 2025 at 2.00 p.m. at the CHARAS MUANG 2 ROOM 2<sup>nd</sup> Floor, THE TWIN TOWERS HOTEL BANGKOK. 88 RAMA 6 Rd., RONG MUANG, PATUMWAN, BANGKOK 10330 or at any adjournment thereof.

(3) I/We authorize my /our Proxy to attend and cast the votes as follows:

(a) The Proxy is entitled for all shares held and vote.

(b) The Proxy is entitled for certain shares as follows:

ordinary share..... shares with the voting rights of..... votes

preferred share..... shares with the voting rights of..... votes

Total entitled vote..... votes.

(4) I / We authorize the Proxy to vote on my/our behalf at the Meeting as follows:

Agenda No. 1 To approve the Minutes of Annual General Shareholders' Meeting for fiscal year 2024

(a) The Proxy has the right to consider and vote on my/our behalf.

(b) The Proxy votes on my/our following purposes:

Approve ..... vote  Disapprove ..... vote  Abstain ..... vote

Agenda No. 2 To acknowledge the Company's Performance for fiscal year 2024

- (a) The Proxy has the right to consider and vote on my/our behalf.
- (b) The Proxy votes on my/our following purposes:
  - Approve ..... vote  Disapprove ..... vote  Abstain ..... vote

Agenda No. 3 To consider and approve the Statement of Financial Position, Statement of Comprehensive Income as per auditor's report for year ended December 31 2024

- (a) The Proxy has the right to consider and vote on my/our behalf.
- (b) The Proxy votes on my/our following purposes:
  - Approve ..... vote  Disapprove ..... vote  Abstain ..... vote

Agenda No. 4: To approve the non payment of dividends for year 2024

- (a) The Proxy has the right to consider and vote on my/our behalf.
- (b) The Proxy votes on my/our following purposes:
  - Approve ..... vote  Disapprove ..... vote  Abstain ..... vote

Agenda No. 5 To consider and approve the election of directors replacing those who are retiring upon completion of their term of office

- (a) The Proxy has the right to consider and vote on my/our behalf.
- (b) The Proxy votes on my/our following purposes:
  - To elect directors as a whole
    - Approve ..... vote  Disapprove ..... vote  Abstain ..... vote
  - To elect each director individually
    1. Ms. Siripun Kriangwattanapong
      - Approve ..... vote  Disapprove ..... vote  Abstain ..... vote
    2. Ms. Ming Mui Silvia, Chan
      - Approve ..... vote  Disapprove ..... vote  Abstain ..... vote
    3. Mr. Phreecha Tachakraisri
      - Approve ..... vote  Disapprove ..... vote  Abstain ..... vote
    4. Mr. Apichart Kasemkulsiri
      - Approve ..... vote  Disapprove ..... vote  Abstain ..... vote
    5. Mr. Raymond, Chan
      - Approve ..... vote  Disapprove ..... vote  Abstain ..... vote

Agenda No. 6 To consider the approval of directors' remuneration for fiscal year 2025

- (a) The Proxy has the right to consider and vote on my/our behalf.
- (b) The Proxy votes on my/our following purposes:
  - Approve ..... vote  Disapprove ..... vote  Abstain ..... vote

Agenda No. 7 To consider and approve the appointment of Auditors and their remuneration for fiscal year 2025

- (a) The Proxy has the right to consider and vote on my/our behalf.
- (b) The Proxy votes on my/our following purposes:
  - Approve ..... vote  Disapprove ..... vote  Abstain ..... vote



Agenda No. 8 Other matters (if any)

- (a) The Proxy has the right to consider and vote on my/our behalf.
- (b) The Proxy votes on my/our following purposes:
  - Approve ..... vote     Disapprove ..... vote     Abstain ..... vote

(5) A Proxy's vote in any agenda which does not follow those specified in proxy form, it shall consider that vote is incorrect as well as it does not vote on my/our behalf as a shareholder.

(6) If I/we do not specify my/our purpose to vote for any agenda or specify unclearly or in case the meeting considers or approves any other than agenda set off, including correcting or adding any fact, a proxy can consider and vote on my/our behalf as he/she may deem appropriate in all respects.

For any act performed by the Proxy at the Meeting except the Proxy did not vote as I/we had specified in the proxy form, it shall be deemed as such acts had been done by me/us in all respects.

Signed..... Shareholder

(.....)

Signed..... Proxy

(.....)

Signed..... Proxy

(.....)

Signed..... Proxy

(.....)

Remarks:

1. Proxy Form C shall be applicable only for the shareholders listed in the share register book as the foreign investors and appoint the custodian in Thailand to keep and safeguard the shares.
2. The evidences attached with the Proxy are as follows:
  - (1) The power of attorney from shareholders assigned to custodian to sign the Proxy Form.
  - (2) The Confirm Letter to confirm that the person who sign in the Proxy Form get the consent to do the custodian business.
3. The Shareholders appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of share to several proxies to vote separately.
4. In the agenda relating the election of Directors, it is applicable to elect either nominated directors as a whole or elect each nominated director individually.
5. In case there are agenda other than the agenda specified above, the additional statement can be specified by the shareholder in the Regular Continued Proxy Form C as enclosed.



REGULAR CONTINUED PROXY FORM C

Authorization on behalf of the Shareholder of.....PUBLIC COMPANY LIMITED.

For the Annual General Meeting of Shareholders for year 2025 on April 10, 2025 at 2.00 p.m. at the CHARAS MUANG 2 ROOM 2<sup>nd</sup> Floor, THE TWIN TOWERS HOTEL BANGKOK. 88 RAMA 6 Rd., RONG MUANG, PATUMWAN, BANGKOK 10330 or at any adjournment thereof.

Agenda No..... Subject.....

- (a) The Proxy has the right to consider and vote on my/our behalf.
(b) The Proxy votes on my/our following purposes:
Approve.....vote Disapprove.....vote Abstain.....vote

Agenda No..... Subject.....

- (a) The Proxy has the right to consider and vote on my/our behalf.
(b) The Proxy votes on my/our following purposes:
Approve.....vote Disapprove.....vote Abstain.....vote

Agenda No..... Subject.....

- (a) The Proxy has the right to consider and vote on my/our behalf.
(b) The Proxy votes on my/our following purposes:
Approve.....vote Disapprove.....vote Abstain.....vote

Agenda No..... Subject.....

- (a) The Proxy has the right to consider and vote on my/our behalf.
(b) The Proxy votes on my/our following purposes:
Approve.....vote Disapprove.....vote Abstain.....vote

Agenda No ..... Subject Election of Directors (continued)

Name of Director .....
Approve.....vote Disapprove.....vote Abstain.....vote

Name of Director .....
Approve.....vote ไม่เห็นด้วย.....vote Abstain.....vote

Name of Director .....
Approve.....vote Disapprove.....vote Abstain.....vote

Name of Director .....
Approve.....vote Disapprove.....vote Abstain.....vote

Name of Director .....
Approve.....vote Disapprove.....vote Abstain.....vote

## Privacy Notice

### For the Shareholder's Meeting of T.Krungthai Industries Public Company Limited

T. Krungthai Industries Public Company Limited ("the Company") places importance on personal data of shareholders and/or proxies ("you"). To ensure the compliance with Thailand's Personal Data Protection Act B.E. 2562 (2019), The Company would like to inform you of the principles and reasons, policy and practices, the details relating to the AGM as follows:

#### Principles and Reasons

T. Krungthai Industries Public Company Limited pays attention of the importance of personal data of our stakeholders, which include shareholders, consultants, employees, customers, suppliers, contractual parties, contractors, subcontractors and visitors, the Company has prepared a personal data protection policy to acknowledge stakeholders of our policy and practices required in collection, storage, usage, disclosure of personal data, including the duration of storage and the right of data subject which are in conformity to the Personal Data Protection Act B.E. 2019

#### Policy and Practices

The Company has collected, used, stored and disclosed personal data of the data subjects having due respect to the accuracy, adequacy and up-to-date of personal data with the correct and fair procedures. The personal data is collected to the extent necessary to business operation as per duty and objectives thereof within the frame stipulated by law only. The Company will inform the data owner and ask for their consent before collecting, using or disclosing such personal data only unless otherwise specified by law and/or any other circumstances as specified in the policy.

#### 1. The personal data collected

Personal data of shareholders is used in preparation of the shareholding document. The data includes personal information, for example, name-surname, identification card number or other identification card, telephone number, date of birth, gender, address email etc.

#### 2. Method of collecting personal information

Shareholder's personal data is stored in a computer system which is linked to the securities' depository system of Thailand Securities Depository Co., Ltd., as a securities registrar and the person responsible for preparing the Company's securities holder register. The company secretary unit is responsible for oversight.

#### 3. Source of personal data

3.1 Collect directly from the owner of personal information, such as personal information collecting from filling out personal information through forms, documents in the paper form of the company or access to the Company's website system through cookies (Cookies)

3.2 Collect from other sources which not the personal data owner directly, such as inquiries from third parties or searching for personal information through the website system or from other channels The company will notify the owner of the personal data without delay. Including obtaining consent for the collection of such personal data from the personal data owner. Unless the data subject is exempted from the need to obtain consent or notify the data subject as required by law.

#### **4. Purpose and necessity of personal data collecting**

In order to comply with the law, and the Securities and Exchange Act, the company is obligated to establish a register of shareholders. It is required to collect, use, disclose and process personal information of shareholders and/or proxies for the Annual General Meeting of Shareholders 2025, the delivery of related documents, the processing of voting results and any matter related to the shareholders' meetings.

#### **5. Period of retention of personal data**

The Company will retain your personal data as long as it is reasonably necessary. However, may retain your personal data longer if it is necessary for the Company's compliance with applicable laws.

#### **6. Rights of Data Subjects**

Data Subjects have rights under the Personal Data Protection Act B.E. 2562 (2019), such as right to give consent, right to withdraw consent, right to access and obtain a copy of their personal data, right to request their personal data to be rectified, right to object the collection, use or disclosure of the personal data, and right to request to delete, destroy or suspend the use of the personal data under the rules and procedures as prescribed by law.

#### **7. Personal data security**

The Company has established appropriate personal data security measures to prevent the loss, unauthorized or illegal access, use, alteration, change or disclosure of the personal data which is consistent with the IT primary policy and security and data policy of the Company.

The third party hired by the Company to proceed the collection, use or disclosure of the personal data of data subject, must keep such information confidential and secured such data and prevent the collection, use or disclosure of the personal data or any other act which will be out of scope of contracted or against the law.

#### **8. Change of personal data protection policy**

The Company will adjust the security measures to enhance the effectiveness of personal data security in accordance with the standard stipulated by the law.

Any changes of the personal data protection policy will be informed to the data subject by disclosure on the Company website: [www.tkrungthai.com](http://www.tkrungthai.com)

#### **9. Channels to contact the company or data controller**

Data Controller

T. Krungthai Industries Public Company Limited.

23 Soi Chan 43 Yak 21 Tungwatdon

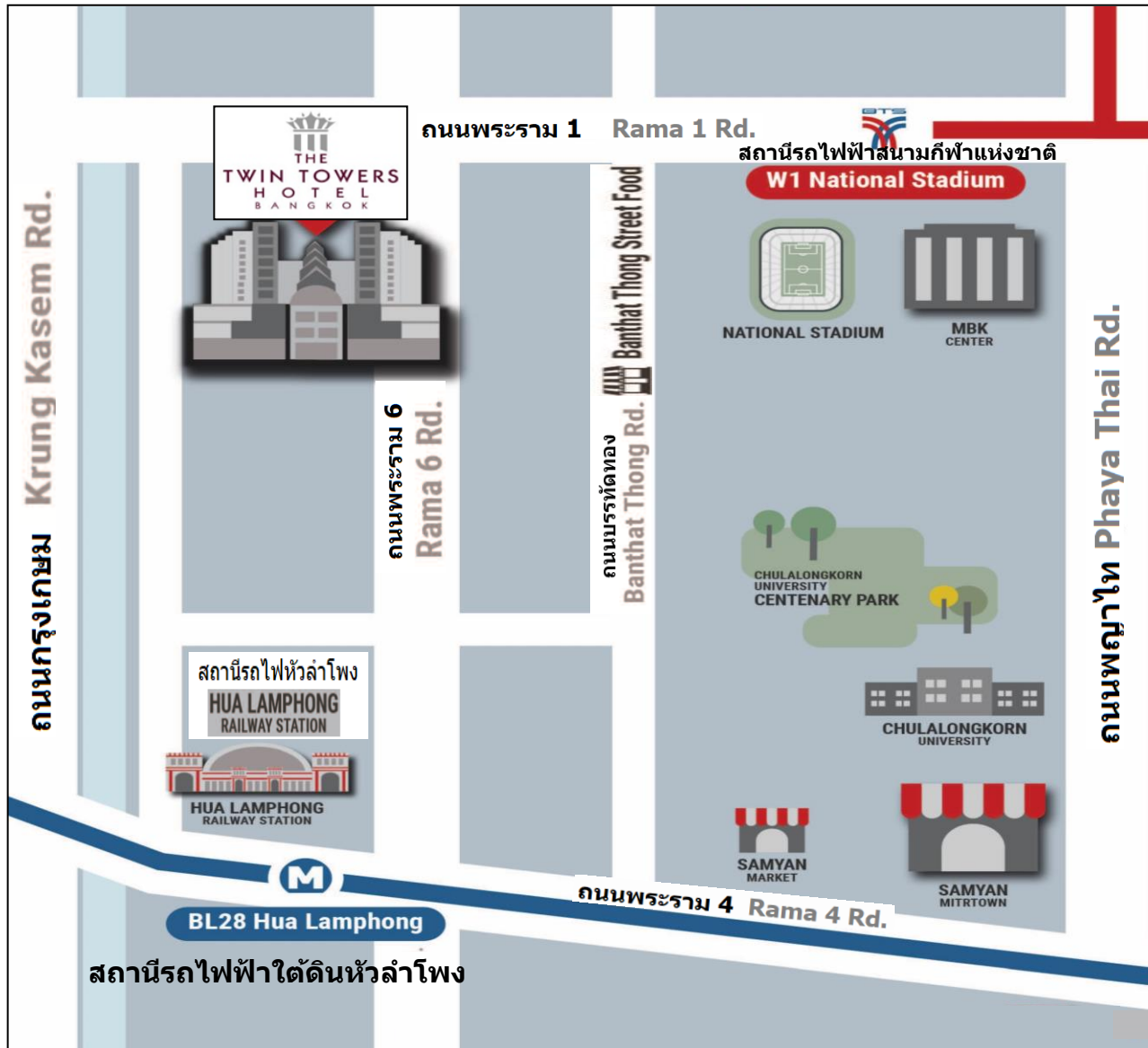
Sathorn, Bangkok 10120

Tel. 02-211-3732 Fax. 02-212-4864

แผนที่ สถานที่จัดประชุม

Map of the Meeting Venue

[แสดงแผนที่/ Show on map](#)



ห้องจรัสเมือง 2 ชั้น 2 โรงแรม เดอะ ทวิน ทาวเวอร์ กรุงเทพ  
 CHARAS MUANG 2 ROOM, 2<sup>nd</sup> FLOOR, THE TWIN TOWERS HOTEL BANGKOK.

เลขที่ 88 ถนนพระราม 6 แขวงรองเมือง เขตปทุมวัน กรุงเทพฯ 10330  
 88 RAMA 6 Rd., RONG MUANG, PATUMWAN, BANGKOK 10330

TEL. (66-2) 216-9555

[www.thetwintowershotel.com](http://www.thetwintowershotel.com)