

Announcement  
HR. 23/2024  
Procurement Policies



To make the company's procurement, rental, hiring or contracting operations be fast, accurate, economical and discreet, the company has set policies to be the guidelines for the involved operators to follow, as follows:

1. Procurement or Contracting must be done in a way that ensures highest benefit of the company in terms of quality, price, quantity and time. In addition, procurement must not violate any of the company's environment, health and safety policies.
2. Company should not take advantages from the suppliers and/or business partners. The discretion of purchasing must consider advantages and disadvantages that might impact to the company's assets, reputation and image.
3. Competition among vendors should be allowed in order to ensure highest benefits for the company. However, it must be strictly done based on fair treatment, impartiality, and confidentiality.
4. The company provides business opportunities to its partners and is open to any gender without discrimination, whether it is a business owned by a woman, a business owned by a minority, a disabled person, an alternative gender, or a person of color. The company considers selecting partners based on equality and fairness by promoting diversity and unity of the SUPPLY CHAIN workforce.
5. Procurement must strictly and regularly comply with company's policies, rules, and procedures
6. Procurement should be planned in advance in order to avoid emergency transactions or transactions without vendor competition.
7. Procurement must be done systematically under tight monitoring system. In addition, the company and/or processes should be flexible enough to be able to implement new technologies to the business.
8. Don't call for benefit or corrupt with any stakeholder in every case such as giving, disbursing or compensating in neither cash nor other benefits.

Announcement dated October 29, 2024

(Mr. Vorapong Phonmuangla)  
Managing Director

บริษัท ที.กรุ๊ปไทยอุตสาหกรรม จำกัด (มหาชน)  
T.KRUNGTHAI INDUSTRIES PUBLIC CO.,LTD.